

2007 Pocket Recruiter Guide



ARMY STRONG.™

The 2007 Pocket Recruiter Guide

The purpose of the Pocket Recruiter Guide is to outline Army programs and incentives in a shirt pocket format. It serves primarily as a ready reference for recruiters and other members of the U.S. Army Recruiting Command.

Information contained in this guide is current at the time of publication but is subject to change and should not be construed as a guarantee of the availability of these programs at a given time. Recruiters and authorized members of the Recruiting Command must verify and validate enlistment eligibility, availability and qualifications for specific enlistment options during Army enlistment processing. You should find the Pocket Recruiter Guide a useful aid to help build and maintain a high-quality Army.

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USAREC Mission

The United States Army Recruiting Command recruits Soldiers, both officers and enlisted, to meet the needs of an expeditionary Army, begins the transformation from civilian to Soldier, acts as the Army's liaison with the American people, and does all with integrity and a professionalism that clearly demonstrates the warrior ethos and Army values. We remain relevant and ready to provide the strength for our Army, today and into the future.

ARMY STRONG.

There is strong. And then there's Army Strong. Army Strong is a unique brand of strength. Everyone is familiar with the tangible power of the U.S. Army: the Apaches, the Humvees, the weaponry, the push-ups. This campaign highlights the true strength of our Army — the strength that lies within each and every Soldier. It is harder to see, but it is the strength that makes the U.S. Army the preeminent land power on Earth.

Being Army Strong is about much more than being physically fit. It is mental and emotional strength. It is the confidence to lead. It is the courage to stand up for your beliefs. It is the compassion to help others. It is the desire for lifelong learning. It is the intelligence to make the right decision. It is making a difference for yourself, your family, your community and our nation.

Army Strong is also the kind of strength that endures. It is the strength that comes from challenging training, teamwork, shared values and personal experience. A Soldier's time in the Army may come to an end, but he or she will always be Army Strong because the lessons learned and the values gained are timeless. They will serve as a springboard to life beyond the Army and will last long after physical strength fades.

The Army is successful in its mission because of the strength of its Soldiers. The Army Strong campaign exists to honor this simple fact.

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General Information

FY 07 ACCESSION MISSION (1 Oct 06 - 30 Sep 07)

Regular Army	80,000*
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U.S. Army Reserve	26,500*
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*mission subject to change

Special Missions	RA	USAR¹
Army Nurse Corps	210	440
Dental Corps	152	46
Medical Corps	335	216
Specialist Corps	82	51
Veterinarian Corps	47	20
Medical Service Corps	129	170
Army Chaplain Candidate	120	N/A
Army Chaplain	120	N/A
OCS	838	100
AR Direct Commissioning Program	N/A	85
WOFT	158	N/A
Band	142	N/A
SF Enlisted	1,900	N/A
SF Officer	320	N/A
SF Aviation	249	N/A
97EL Skilled Linguist/ACASP	54	N/A
98XL Skilled/ACASP	90	N/A

Special mission categories subject to adjustment to meet the needs of the Army/Army Reserve.

Minimum Enlistment Standards

Regular Army/Army Reserve enlistment must be at least 17 years old and not have reached the 42nd birthday by date of accession. Written parental consent required for 17-year-olds before enlistment processing.

Must pass enlistment physical.

Must meet moral eligibility requirements/screening.

Must qualify on Armed Services Vocational Aptitude Battery test for enlistment and MOS selected.

Enlistment Options

Training of choice

Two-year enlistment

Station/Command/Unit/Area of choice

Airborne training

Army Civilian Acquired Skills Program
(ACASP)

Army Bands

Warrant Officer Flight Training (WOFT)

Officer Candidate School (OCS)

Standard Training Program (Army Reserve)

Alternate Training Program (Army Reserve)

Enlistment options, continued

15-Month Plus Training (Option 15)

Variable Enlistment Length (VEL)

Partnership for Youth Success (PaYS)

Special Forces Enlistment Option

Translator Aide Program

Army Unassigned Training Enlistment Option

Army English Comprehension Enlistment
Option

Enlistment Incentives

Cash Enlistment Bonus

Army College Fund (RA)

Selected Reserve Montgomery GI Bill Kicker

Loan Repayment Program

Training

Advantages of the Regular Army

- S** - Service to Country
- O** - Occupational and career enhancement
- L** - Leadership and management development
- D** - Diversity
- I** - Income
- E** - Excitement
- R** - Respect

Guaranteed Job Training

The Army **GUARANTEES**, in writing, training in a particular skill before enlistment.

Two-Year Enlistment - RA

For qualified applicants, a two-year, plus training time, enlistment is available in selected Military Occupational Specialties (MOS).

- Applicants must score 50 or higher on the Armed Services Vocational Aptitude Battery (ASVAB) and graduate from high school with a diploma.

- Applicant must satisfy any other special requirements for training in selected MOS.
- Guarantees training in selected MOS for qualified applicants.
- Two-year period begins after graduation from Advanced Individual Training (AIT).

Army English Comprehension Enlistment Option

This option is open to all qualified applicants without prior service who do not comprehend the English language proficiently. This will allow individuals who do not possess the basic skills to enlist in the Regular Army unassigned. They must attend the English Language Training Program and enlist for four years.

15-Month Plus Training Option

The U.S. Army implemented a 15-month plus training enlistment option in support of national service. It is available command wide in selected MOSs. These applicants will incur an eight-year military service obligation.

Their MSO will consist of:

- 15 months of active duty after completion of all

initial entry training (basic and advanced individual training)

- 24 months of satisfactory participation in the Selected Reserve as an active drilling member.
- Remainder of MSO will consist of any of the below:

Active drilling member

Individual Ready Reserve

Other National Service Program

Applicants must meet the following criteria:

- Non-prior service (not eligible if a DOS)
- Tier I graduate or Tier II high school senior
- Test Category I-III A
- Enlistments are available in selected MOS's.

Army Civilian Acquired Skills Program (ACASP)

Applicants with prior training, education and/or experience (not obtained through military service) may qualify for enlistment at a higher pay grade and use their civilian skills in the Army.

- Enlist as Specialist (E-4)

Partnership for Youth Success (PaYS)

PaYS is a program to connect American industries and state and local government agencies with the United States Army. Applicants, upon selecting an MOS, will sign a statement of understanding with a participating PaYS partner. These projected job vacancies are intended, though not guaranteed, to be available to Soldiers upon departing the Army or Army Reserve upon satisfactory completion of IADT and award of an MOS. The Soldier is guaranteed an interview with the agency. This program is designed for non-prior service Soldiers only. More information is available online at www.armypays.com.

Army Language Program

- An individual's ability to comprehend language training is evaluated from results of the Defense Language Aptitude Battery (DLAB).
- Language fluency is evaluated through the Defense Language Proficiency Test (DLPT) or Operational Proficiency Interview (OPI).
- Enlistees already fluent in a foreign language may be eligible for Foreign Language Proficiency

Pay (FLPP) and/or to enlist as a Skilled Linguist via ACASP at pay grade E-4 for MOS 97E or 98G.

- Enlistees receive language training upon completion of basic training and receive follow-up MOS training upon successful completion of target language training.
- Language training is conducted at the Defense Language Institute Foreign Language Center (DLI-FLC), Presidio of Monterey, California. Course duration ranges from 25-63 weeks (depending upon the specific language). Graduates receive up to 45 semester hours of college credit.
- Applicant must be a U.S. citizen.
- Must be eligible for security clearance.
- Family members of students enrolled at the Defense Language Institute Foreign Language Center may enroll concurrently with the military spouse on a space-available basis at no cost.
- For more information, contact your Brigade Foreign Language Advocate or call 1 (800) 223-3735 ext 1687 or DSN 536-1687.

09L Arabic Interpreter/Translator Program

- Program is available for Regular Army, Army

Reserve and IRR enlistments.

- English training as needed based on the English Comprehension Language Test (ECLT score) or American Language Course Placement Test (ALCPT).
- Basic training to learn to be a Soldier then AIT to learn the skills of being a Translator Aide.
- Entry pay grade is E-4 (SPC) through ACASP.

See appropriate USAREC messages for additional qualifications.

Army Reserve Standard Training Program

Initial entry training is completed during the same time period. A Soldier will finish BT and then begin AIT. Upon completion of all training, the Soldier will return to their U.S. Army Reserve unit.

Army Reserve Alternate Training Program

- Initial entry training (BT/AIT) is split between two time periods - usually two summers, one year apart.

- Alternate training enables students to continue high school, college, or vocational studies.
- Available for seasonal employment personnel.
- Alternate training is only authorized for those MOSs where AIT training is 13 weeks or less.

Specialized Training for Army Reserve Readiness (STARR) - Army Reserve

- STARR is a program that allows NPS and PS Soldiers to be trained in a medical MOS by taking their MOS training at a local community college.
- Soldier is not entitled to room and board or active duty pay while attending the civilian school.
- NPS must attend basic training prior to the Army paying for the schooling.
- The enlistment contract must be 6+2 for NPS and four years for PS.
- The Army will pay for all books, tuition, laboratory fees, uniforms, equipment, student health insurance, etc., up to \$6,000 per year.
- All civilian schooling must be completed in two years.

- Soldier may also qualify for enlistment bonuses, loan repayment program, or Montgomery GI Bill.
- Upon completion of the program, the Soldier will be promoted to the grade E-4 for MOS 68EN5, 68D, 68P, and 68Q; and E-5 for 68K and 68V.

The following MOSs are eligible for the program:

68D	Operating Room Specialist
68E	Dental Specialist
68EN5	Dental Laboratory Specialist
68G	Patient Administration Specialist
68H	Optical Laboratory Specialist
68J	Medical Logistics Specialist
68K	Medical Laboratory Specialist
68M	Hospital Food Service Specialist
68P	Radiology Specialist
68Q	Pharmacy Specialist
68R	Veterinary Food Inspection Specialist
68S	Preventative Medicine Specialist
68T	Animal Care Specialist
68V	Respiratory Specialist
68X	Mental Health Specialist

Noncommissioned Officer Education System (NCOES)

Soldiers are required to continue training during their military service. NCOES provides mandatory, sequential, and progressive training dealing with technical skills, military tactics, and leadership. This training will produce NCOs capable of training and leading Soldiers who can work and fight under their supervision. The courses are:

Warrior Leader Course (WLC)

Basic Noncommissioned Officers Course

Advanced Noncommissioned Officers Course

The Army First Sergeant Course

The Sergeants Major Academy

WLC and Combat Arms BNCOC attendance is scheduled by the Soldier's unit. Combat Support or Combat Service Support BNCOC, ANCOG, the First Sergeant Course, and the Sergeants Major Academy attendance is by Department of the Army selection board.

Physical Fitness Assessment Program

All Future Soldiers must pass the Physical Fitness Assessment Program in order to ship to Basic Training. The following standards must be accomplished by Future Soldiers ages 17 to 34:

	Male	Female
Push-up (1 minute)	13	3
Sit-up (1 minute)	17	17
1-mile run	8:30	10:30

The following standards must be accomplished by Future Soldiers age 35 and older:

	Male	Female
Push-up (1 minute)	12	2
Sit-up (1 minute)	14	14
1-mile run	8:45	11:00

If a Soldier fails to accomplish these minimum levels, they will be put in a Fitness Training Unit (FTU) where they will train until they meet this minimum level.

Blue to Green Program

The Air Force and Navy are reshaping their service to reduce their Active Duty end strength. One option offered to Airmen and Sailors is to enlist into the Regular Army. See applicable USAREC messages for guidance in processing the Future Soldiers.

Warrior Transition Course (WTC)

All Prior Service applicants who are enlisting into the Regular Army or Army Reserve who would require Basic Training (BT) (9 weeks) will now attend the Warrior Transition Course (4 weeks). This also includes those Soldiers who are transitioning in under the Blue to Green Program. All Prior Service enlistments into the Army Reserve who have not completed Army or Marine Corps BT must also attend WTC. All applicants enlisting into the Army Reserve who have completed Army or Marine Corps BT will not be required to attend WTC regardless of separation date or current affiliation. Warrant Officer Candidates and Officer Candidates are excluded from WTC.

Basic Combat Training Installations

Fort Jackson, S.C. (Columbia)*

Fort Knox, Ky. (Radcliff)

Fort Leonard Wood, Mo. (Waynesville)*

Fort Sill, Okla. (Lawton)

Fort Benning, Ga. (Columbus)

*Basic Combat Training Installations training female Soldiers.

One Station Unit Training (OSUT) Installations

Infantry - Fort Benning, Ga. (Columbus)

Mechanic/Armor - Fort Knox, Ky. (Radcliff)

Combat Engineers - Fort Leonard Wood, Mo. (Waynesville)

Military Police - Fort Leonard Wood, Mo. (Waynesville)

Field Artillery - Fort Sill, Okla. (Lawton)

Chemical - Fort Leonard Wood, Mo. (Waynesville)

Advanced Individual Training (AIT) Installations

Aberdeen Proving Ground, Md. (Baltimore)

Fort Belvoir, Va. (Alexandria)
Fort Bliss, Texas (El Paso)
Fort Bragg, N.C. (Fayetteville)
Fort Eustis, Va. (Newport News)
Fort Gordon, Ga. (Augusta)
Fort Huachuca, Ariz. (Sierra Vista)
Fort Jackson, S.C. (Columbia)
Fort Knox, Ky. (Radcliff)
Fort Lee, Va. (Petersburg)
Fort Leonard Wood, Mo. (Waynesville)
Fort Rucker, Ala. (Dothan)
Fort Sam Houston, Texas (San Antonio)
Fort Sill, Okla. (Lawton)
Naval Amphibious Base, Va. (Little Creek)
Presidio of Monterey, Calif. (Monterey)
Gulfport Naval Station, Miss. (Gulfport)
Sheppard Air Force Base, Texas (Wichita Falls)
Goodfellow Air Force Base, Texas (San Angelo)
Pensacola Naval Base, Fla. (Pensacola)
Meade AFIS, Maryland (Baltimore)
Redstone Arsenal, Ala. (Huntsville)
Panama City Coastal System Station, Fla.
(Panama City)
Naval Ophthalmic Support and Training Activity,
Va. (Yorktown)

English Language Training

Lackland Air Force Base, Texas (San Antonio) - All ESL training is conducted at Lackland AFB. New Soldiers report to Fort Sill, Okla., for initial inprocessing before being sent to Lackland AFB for ESL training.

Warrant Officer Candidate School (WOCS)

Training for all Warrant Officer Candidates (Warrant Officer Flight School and Technical Warrant Officer Candidates) is conducted at Fort Rucker, Ala. (Dothan).

Officer Candidate School (OCS)

Training for Officer Candidate School is conducted at Fort Benning, Ga. (Columbus).

Education

Montgomery GI Bill Regular Army – Eligibility (Increase for FY 07)

- Effective Oct. 1, 2006, the MGIB incentive was increased.
- Must have a high school diploma or equivalency certificate prior to expiration of initial term of service.
- Must be non-prior service or only have Initial Active Duty for Training (IADT) and entered AD for the first time prior to June 1985.
- Must have completed at least two years active duty.
- All Soldiers participating in the program contribute \$1,200 their first year (\$100 per month).
- 2-year enlistment Soldiers receive a total benefit of \$31,428 for college (\$873 per month for 36 academic months).
- 3- to 6-year enlistment Soldiers receive a total benefit of \$38,700 for college (\$1,075 per month for 36 academic months).

Montgomery GI Bill Army Reserve – Eligibility

- Must enlist or reenlist for six years in a Troop Program Unit (TPU).
- Be a secondary school graduate or equivalent.
- Non-prior service members must become secondary school graduates or equivalents before completion of IADT.
- Officers may qualify and must complete DA Form 5447-R, Officer Service Agreement.
- Prior service Soldiers must not have entitlements from Regular Army GI Bill.
- Must have not received SROTC scholarship benefits.

Montgomery GI Bill plus Army College Fund, Regular Army Only – Eligibility

- Non-prior service only (Glossary NPS/DOS Soldiers do not
- qualify for ACF.
- High school diploma graduate or 15 semester hours of college.
- Score 50 or better on the ASVAB.
- Enroll for and participate in the MGIB.
- Enlist for 2, 3, or 4 years.

Basic MGIB 2-, 3-, 4-, 5-, and 6-year enlistment

Total 2-year	\$31,428	Month	\$873
Total 3-year	\$38,700	Month	\$1,075
Total 4-year	\$38,700	Month	\$1,075
Total 5-year	\$38,700	Month	\$1,075
Total 6-year	\$38,700	Month	\$1,075

Basic MGIB and Army College Fund

Total 2-year	\$36,828	Month	\$1,023
Total 3-year	\$51,300	Month	\$1,425
Total 4-year	\$62,100	Month	\$1,725
Total 5-year	\$69,300	Month	\$1,925
Total 6-year	\$72,900	Month	\$2,025

(Includes 2 + 2 + 4 Army College Fund Plus Program)

Selected Reserve MGIB

(Increase for FY 07) (Chapter 106)

Increases to \$11,124. A full-time student's monthly payment will increase to \$309 per month for 36 months; a three-quarter time student's monthly payment will increase to \$231 per month for 48 months; and a half-time student's monthly payment increases to \$153 per month for 72 months.

Selected Reserve + MGIB Kicker (Increase for FY 07)

Increases to \$23,724 for reservists assigned to critical skill positions or critical units. The monthly payment for a full time student is \$659 for 36 months.

Loan Repayment Program

The Loan Repayment Program (LRP) is an incentive designed to increase enlistments of recruits with college education.

LRP - Regular Army Eligibility

- Must have incurred one of the following loans since Oct. 1, 1975, and before enlistment:
- The Stafford Student Loan, formerly known as the Guaranteed Student Loan (GSL).
- The Perkins Loan, formerly known as the National Direct Student Loan (NDSL).
- Federally Insured Student Loan (FISL).
- Auxiliary Loans to Assist Students (ALAS).
- Parents Loans for Undergraduate Students (PLUS) (incurred for the use of the individual contracting for the LRP).
- Supplemental Loans for Students (SLS).
- Consolidated Loan Program (CLP) (incurred in

Soldier's name).

- Must be non-prior service.
- Must be secondary school graduate.
- Must disenroll from the Montgomery GI Bill.
- Must enlist for a three-year term in an MOS that offers the LRP.
- Applicant must request a deferment or forbearance on their loan from his/her lender. A deferment or forbearance is not automatic but is subject to bank approval.
- For each year of initially contracted service, the Army will repay \$1,500 or 33 1/3 percent of an eligible student loan (whichever is greater) up to \$65,000 maximum. When a loan exceeds \$65,000, only 33 1/3 percent of \$65,000 will be paid each year for three years. No payments will be made for delinquent charges or interest amounts that have accrued.
- Individuals will not be reimbursed for payments they have already made to lenders. Note: Repayment under the LRP is not automatic. Applicants must fully understand USAREC Form 1232, especially the requirement to provide timely loan information to the Education Incentives and Counseling Branch before any loans will be paid.

LRP - Army Reserve Eligibility

- Must have incurred one of the following loans since Oct. 1, 1975, and before or during the term of enlistment:
 - The Stafford Student Loan, formerly known as the Guaranteed Student Loan (GSL).
 - The Perkins Loan, formerly known as the National Direct Student Loan (NDSL).
 - Federally Insured Student Loan (FISL).
 - Auxiliary Loans to Assist Students (ALAS).
 - Parents Loans for Undergraduate Students (PLUS) (incurred
 - or the use of the individual contracting for the LRP).
 - Supplemental Loans for Students (SLS).
 - Consolidated Loan Program (CLP) (incurred in the Soldier's name).
- Must be a high school diploma graduate.
- Non-prior service applicants must score 50 or higher on the ASVAB.
- Must enlist in a unit or MOS that has been established as bonus eligible by HQDA.
- Prior service and in-service personnel must enlist, reenlist, or extend for three or more years.
- Non-prior service applicants must enlist with an initial assignment to a Troop Program Unit for

at least six years of their initial 8-year military service obligation.

- For an Army Reserve enlistment the benefit is \$1,500 or 15 percent (whichever is greater) repayment on the outstanding balance of qualifying loans for each year of satisfactory service. Maximum benefit is \$10,000 except for selected specialties that qualify for \$20,000 maximum benefit.

Concurrent Admissions Program (ConAP)

ConAP is a partnership between the Service-members Opportunity Colleges (SOC) and USAREC enabling applicants to plan and state their intent to enroll at a college or university concurrent with enlistment.

The college goals are to increase enrollment of Army and Army Reserve veterans with education benefits and to enroll students who are mature and disciplined.

The Army goals are to enlist high quality applicants who wish to delay their college education for financial reasons and to ensure that veterans receive the advantages offered by SOC institutions.

ConAP is also an effective Future Soldier Training Program (FSTP) management tool. ConAP Soldiers are more likely to ship than their non-ConAP colleagues.

Tuition Assistance - RA

Available to eligible active duty Soldiers for approved off-duty courses. Current tuition assistance policy: The Army funds 100 percent of course costs up to \$250 per credit hour, with a maximum of \$4,500 per academic year.

Tuition Assistance - Army Reserve

Available to selected Reserve Soldiers for approved courses. Current tuition assistance policy: The Army Reserve funds 100 percent of course cost up to \$250 per credit hour, with a maximum of \$4,500 per academic year.

GoArmyEd

GoArmyEd (www.goarmyed.com) is the gateway to request Tuition Assistance online, anytime for classroom, distance learning and eArmyU online courses. GoArmyEd is used by:

- Soldiers to pursue their postsecondary educational goals
- Army Education Counselors to provide educational guidance
- Colleges to deliver degree and course offerings and to report Soldier progress

Military Education Programs

Officer Candidate School (OCS) Regular Army

- Available to qualified applicants with or without prior service enlisting for three years.
- Must be at least 19 years of age and not have passed 29th birthday at time of selection.
- Age waivers will be considered up to the maximum enlistment age.
- Must be a U.S. citizen.
- Must have a four-year college degree or higher from an accredited institution of post secondary education. (College seniors may apply.)
- Must achieve a minimum General Technical (GT) score of 110 on the ASVAB test.

- Candidates will receive E-5 pay while in OCS.
- Graduates of OCS are commissioned as second lieutenant (O-1).
- OCS applicants are eligible for the Loan Repayment Program or the MGIB. A \$10,000 bonus is limited to certain areas of concentration (AOC).

Army Reserve

- Available to qualified applicants with or without prior service enlisting for three years.
- Must be at least 19 years of age and not have passed 29th birthday at time of selection.
- Must be a U.S. citizen.
- Must have at least 90 transcribed semester hours of college credit from an accredited institution of post secondary education leading to a bachelor's degree or higher. (College seniors may apply.)
- Must achieve a minimum General Technical (GT) score of 110 on the ASVAB test.
- Candidates will receive E-5 pay while in OCS.
- Graduates of OCS are commissioned as second lieutenant (O-1).
- OCS applicants are ineligible for the MGIB Kicker and or the Student Loan Repayment

Program. They are eligible for MGIB.

- For availability and eligibility contact Headquarters USAREC, 1 (800) 223-3735 ext. 6-0467.

Warrant Officer Flight Training (WOFT)

Regular Army

- Available to qualified applicants with or without prior service enlisting for three years.
- Applicant must be a high school diploma graduate.
- Applicant must be at least 18 but not have passed 33rd birthday at time of USAREC selection board. Age waivers will be considered.
- Applicant must be a U.S. citizen.
- Applicant must score 90 or higher on the Alternate Flight Aptitude Selection Test (AFAST).
- Applicant must achieve a minimum GT score of 110 on the ASVAB test.
- Applicant must undergo a Class I Flight Physical Examination in addition to the physical examination at the MEPS and have the Class I Flight Physical approved by Fort Rucker, Alabama, prior to the USAREC selection board. Flight physical must be less than 18 months old.
- Candidates will receive E-5 pay while in WOCS

training. Applicants incur a 6-year service obligation from the date of graduation as a warrant officer.

- WOFT applicants are not eligible for the Army College Fund and the Loan Repayment Program. They are eligible for the MGIB.

Army Reserve

For availability and eligibility contact Headquarters USAREC, 1-800-223-3735, extension 6-0467.

Army Reserve Direct Commission Program

Army Reserve Direct Commission program allows college graduates with a Baccalaureate Degree to commission into a reserve unit. Applicants go thru an initial battalion board and then a final board at HRC-St. Louis.

- Available to qualified PS and NPS not currently serving the Army, Army Reserve, and IRR.
- Must be 18 years of age and not have passed their 29th birthday.
- Must be a U.S. citizen.
- Must have a four-year degree or higher from an accredited institution of post secondary education.

- Must be eligible for a secret clearance.
- Must achieve a general technical (GT) score of 110 on the ASVAB test.
- Candidates will commission upon selection and when secret clearance is granted.

For additional information contact HQ USAREC at 1(800) 223-3735 ext. 1554 or DSN 536-1554

Judge Advocate General's Corps

- Direct commissions are available to individuals who have graduated from an American Bar Association accredited law school with a J.D. or L.L.B. degree and are members in good standing of the bar of a Federal court or the highest court of any state or the District of Columbia.
- May apply during first semester of the final year of law school.
- ROTC cadets who apply for educational delay to attend law school are eligible to be selected to serve in the JAG Corps must apply in November or March if not selected by the November board.
- Applicants commissioned as first lieutenant, promoted to captain at six to nine months of service. Initial three and a half month program begins at Fort Lee, Virginia (three weeks) and

concludes (10 weeks) at the JAG school in Charlottesville, Virginia. The training continues with four weeks of the Direct Commissioned Officer Course (DCO) and ends with six weeks of officer leadership and Soldier skills training at Basic Officer Leadership Course (BOLC). Graduate programs for senior Captains and junior Majors offers L.L.M. accredited by the American Bar Association. The 10-month program is at the JAG school in Charlottesville, Virginia.

- Over 40 continuing legal education (CLE) courses offered annually, which meet most state CLE requirements. The summer intern program offers real and immediate legal experience in legal positions for 100 law students.

For more information, visit **www.jagcnet.army.mil**

or write:

Department of the Army
Judge Advocate Recruiting Office Suite 5200
Office of The Judge Advocate General
1777 N. Kent St.
Rosslyn, VA 22209-2194
or call 1 (866)ARMY-JAG

Army Reserve Officers' Training Corps (ROTC)

- The U.S. Army Cadet Command, Fort Monroe, Va., directs the ROTC program.
- ROTC cadets are concurrently full-time college students working toward academic degrees. The ROTC training program occupies only a small portion of a student's weekly activities.
- Cadets spend two to four years in the ROTC program depending on the method of entry into the program. The program includes a Basic Course, Military Science and Leadership (MSL) I and II courses, and an Advanced Course, MSL III and IV courses, conducted at 272 host institutions nationwide and through partnerships with more than 1,000 other schools. Students can receive constructive credit for the Basic Course based on prior service or other lateral entry criteria, or by attending the Leaders Training Course (LTC), formerly Basic Camp.
- All cadets attend the Leadership Development Assessment Course (LDAC), usually during the summer prior to their final academic year. Participants are paid while attending camp(s).
- Army ROTC contracts may include a variety of incentives, from monthly spending money

stipends, to tuition scholarships, to drill pay and additional leadership experience as members of Guard or Reserve units.

- All scholarship cadets, as well as non-scholarship cadets in the Advanced Course receive a stipend starting at \$250 per academic month for MSL I, increasing by \$50 each year.
- College students may compete for 4-, 3- or 2-year tuition scholarships on campus by applying directly to the Professor of Military Science in the ROTC battalion.
- Two-, 3- and 4-year scholarships are also available on a competitive basis to active duty Army enlisted personnel (Green to Gold) by applying to Headquarters, Cadet Command.
- High school students may compete for 4-year scholarships by applying to Headquarters, Cadet Command.
- Requirements of the primary components of the scholarship program are listed below:

All individuals must be 17 years-old before the scholarship is effective.

All scholarship winners must be U.S. citizens.

Students must be able to complete all requirements for a commission and a college degree and be under 31 years of age on December 31 of

the year eligible for commissioning.

ROTC program information is available at: www.armyrotc.com or students can call 1 (800) USA-ROTC for more information or a scholarship application. High school students are encouraged to apply for scholarships online.

Recruiters should use USAREC Form 914 to provide referrals through battalion. Conduct positive handoff of the prospect to Army ROTC by calling your local ROTC unit or the ROTC unit of the prospect's preference. Ensure that the prospect understands that the referral only facilitates contact with the ROTC unit and does NOT serve as a scholarship application.

Reserve Options

Reserve Forces Duty Scholarships (RFD)

Two-year RFD scholarships offer the same benefits as other ROTC scholarships but recipients fulfill their military service obligation in the Army National Guard or the Army Reserve. A limited number of Dedicated Army National Guard scholarships are also available.

Simultaneous Membership Program (SMP)

SMP allows non-scholarship MSL II, III and IV cadets and RFD scholarship cadets to simultaneously participate as members of an Army National Guard or Army Reserve unit. Benefits include: drill pay, longevity credit for pay purposes, retirement credit, and expanded leadership training opportunities. May include MGIB benefits, federal tuition assistance, and state tuition assistance. Optional for non-scholarship MSL II, III and IV cadets, required for RFD scholarship cadets and non-scholarship Guaranteed Reserve Forces Duty (GRFD) contracted cadets.

Guaranteed Reserve Forces Duty (GRFD)

The GRFD option is available for students who desire to fulfill their military service obligation in the Army National Guard or Army Reserve instead of serving on active duty. Available to non-scholarship Advanced Course cadets upon contracting, required for RFD scholarship cadets.

ROTC-HPSP Pharmacy Program

Combine scholarships from the Reserve

Officers' Training Corps (ROTC) and the Health Profession Scholarship Program (HPSP) to provide financial assistance throughout a student's entire pharmacy education so he/she may obtain a commission with concurrent call to active duty in the rank of captain. Participants will incur an active duty service obligation (ADSO) from both ROTC and the HPSP that must be served consecutively, resulting in a six-year ADSO.

U.S. Military Academy

- Applicant must be at least 17 years old and not have passed 23rd birthday by July 1 of the year entering the U.S. Military Academy.
- Must be a U.S. citizen at the time of admission.
- Must be unmarried and must not have a legal obligation to support a dependent.
- Must be of good moral character and able to meet academic, physical, and medical requirements.
- Must be a high school graduate and submit Scholastic Assessment Test (SAT) or American College Testing (ACT) assessment results for evaluation. A review of scholastic records will be made.

- Must obtain a nomination from a Member of Congress or from the Secretary of the Army.
- Secretary of the Army nominations are also allowed for enlisted personnel in the Regular Army, the Army Reserve, or the Army National Guard as well as for ROTC or JROTC cadets.

For more information write to:

Director of Admissions
U.S. Military Academy
606 Thayer Road
West Point, NY 10996-1797
Or call (914) 938-4041
www.usma.edu/Admissions

U.S. Military Academy Preparatory School

The preparatory school is not an enlistment option. Regular Army and Reserve Component Soldiers must make application to the U.S. Military Academy.

For additional information write to:

Director of Admissions
U.S. Military Academy
606 Thayer Road

West Point, NY 10996-1797
or call 1 (845) 938-4041/DSN 688-4041
www.usma.edu/Admissions

Army Medical Department (AMEDD)

Army Nurse Corps

Direct all interested applicants to the nearest Health Care Recruiting Team. Commissions are available to qualified Registered Nurses in the Active Army or the Army Reserve. Active Army applicants must have a minimum of a baccalaureate degree in nursing. Applicants must be between 21 and 46 1/2 years of age (i.e., must be less than 47 years of age at the time of commission/accession) to qualify for appointment. Army Reserve applicants must have a minimum of an associate degree or diploma in nursing.

All applicants:

- Must be less than 47 years of age at the time of commissioning/accession.
- Must be a graduate of a nursing program accredited by the National League for Nursing or

the commission on Collegiate Nursing Education, or accepted by the U.S. Secretary of Education.

- Must hold a current, valid, and unrestricted license to practice nursing.
- Must be a U.S. citizen for active duty. Permanent residents are only eligible for Army Reserve.

Nurse ROTC Scholarships

- 2-, 3-, and 4-year ROTC scholarships are available for students pursuing a baccalaureate degree at an accredited school of nursing.
- 2-year scholarships are available for students pursuing certain advanced practice nursing master's degree.
- ROTC program requirements and benefits outlined in the pocket guide also apply to nursing students.
- Direct all interested individuals to call 1-800-USA-ROTC or visit the ROTC Web site at www.armyrotc.com.

AMEDD Enlisted Commissioning Program (AECP)

Provides active duty enlisted Soldiers the opportunity to complete their baccalaureate

degree in nursing. The Army pays for tuition up to \$3,000 per term or \$2,250 per quarter, totaling up to \$9,000 per academic year, books (reimbursed up to \$1,000 per year) and mandatory fees for up to 24 months of schooling. Direct all interested individuals to the AECM Manager, DSN 536-0381, commercial 1 (502) 626-0381 or send inquiries to aecp@usarec.army.mil.

Active Duty Army Nurse Programs

Active Duty Army Nurse Accession Bonus: All qualified nurses who do not currently hold a commission as a nurse in any service may be eligible to receive a \$10,000 accession bonus if combined with loan repayment or \$20,000 if loan repayment is not taken.

Active Duty Nurse Loan Repayment Program:
Will repay up to \$30,651 of qualified loans.

Army Nurse Candidate Program

BSN degree program. Students must be eligible to enlist in the Army Reserve. Provides \$10,000 bonus and \$1,000 per month stipend during months enrolled in a full-time CCNE or NLN accredited BSN producing Nursing Program.

Must complete BSN in 6 months to 24 months and pass NCLEX-RN exam. Commissioned as an Army Nurse Corps officer upon completion of program. Obligation is four years for a one year completion of program or five years for a two year completion program. Commissioned officers are not eligible, prior enlisted Army Soldiers must have completed all Mandatory Service Obligations.

Army Nurse Anesthesia Programs

Uniformed Services University of Health Sciences (USUHS) Uniformed Services University of Health Sciences (USUHS)

Nurse Anesthesia

Master's degree program. Students receive full pay and allowances commensurate with rank during entire program. Tuition expenses paid by the Army. Active duty obligation is 54 months.

U.S. Army Graduate Program in Anesthesia Nursing (AMEDD Center and School)

Master's degree program. Students receive full pay and allowances commensurate with rank during entire program. Tuition expenses paid by

the Army. Active duty obligation is 54 months.

Army Reserve Army Nurse Programs

Special Pay

Provides a bonus of \$10,000 per year for nurse anesthetists, \$10,000 per year for nurses with their BSN , and \$5,000 per year for AD nurses. The HPBP applies to qualified critical care nurses, medical/surgical nurses, psychiatric nurses, and perioperative nurses for a maximum of three years. Participants must serve in a U.S. Army Reserve Troop Program Unit, National Army Medical Department Augmentee Detachment (NAAD), or Individual Mobilization Augmentee (IMA)Program. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Specialized Training Assistance Program (STRAP)

Stipend program for nurse anesthesia and critical care nurses currently enrolled in accredited programs. Participants receive a monthly stipend, currently over \$1,235. Participants incur a 2-year obligation in the Army Reserve for each year or partial year of financial assistance and

must serve in a Army Reserve Troop Program Unit, National Army Medical Department Augmentee Detachment, or Individual Augmentee Mobilization Program upon completion of training. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program. Must be a U.S. citizen.

Health Professional Loan Repayment Program (HPLR)

Provides education loan repayment for nurses qualified in nurse anesthesia, critical care, medical/surgical, psychiatric, and perioperative nursing who are serving in an Army Reserve Troop Program Unit, National Army Medical Department Augmentee Detachment, or the Individual Mobilization Augmentee Program. For each year of satisfactory service in an Army Reserve Troop Program Unit, National Army Medical Department Augmentee Detachment, or Individual Mobilization Program, a maximum of \$20,000 will be applied to an education loan for the first two years and \$10,000 for the third year for a total of \$50,000. Individuals may be eligible, if qualified, to participate in one other Army

Reserve incentive program. Must be a U.S. citizen.

Dental Corps

- Direct all interested applicants to the nearest Health Care Recruiting Team.
- Direct commissions are available in the Regular Army or Army Reserve for graduates of an accredited dental school in the U.S., District of Columbia, Puerto Rico, or Canada with a DMD or DDS degree.
- Applicants must be U.S. citizens or permanent residents.
- RA applicants may apply during last six months of dental school if they have passed Part II of National Boards.
- U.S. Army Reserve applicants must possess a valid license at time of application.
- Must be licensed to practice dentistry in the U.S., District of Columbia, Puerto Rico, or a U.S. territory if already graduated from dental school.
- Must be less than 47 years of age upon initial appointment.
- ROTC cadets who apply for educational delay to attend veterinary school are eligible to be selected to serve in the Veterinary Corps.

Active Duty Dental Corps Programs

Early Commissioning Program (ECP)

Students are eligible for application and commissioning upon entrance into dental school and anytime during dental school. Early Commissioning Program Officers are assigned to a Army Reserve Control Group and begin accruing time for pay purposes.

Health Professions Scholarship Program (HPSP)

One through 4-year scholarships available to students accepted to or enrolled in accredited schools of dentistry. Provides full tuition, monthly stipend of over \$1,200, and reimbursement of certain academic fees. Active duty obligation is one year for each year receiving the scholarship with a minimum period of three years on active duty. Individuals must be U.S. citizens.

Advanced General Dentistry Program (1-year) (AGD-1)

One-year residency program for graduating dental students and practicing dentists within three years of graduation.

Graduate dentists must be licensed.

Dental Corps Active Duty Accession Bonus

Active duty accession bonus for qualified dentists and dental specialists of \$30,000, paid in lump sum at the first permanent duty station. Active duty obligation is a minimum of 48 months.

Health Professionals Loan Repayment Program (HPLRP)

Will repay up to \$30,651 of qualified loans annually for a maximum of three years. Active duty obligation is one year for each year receiving loan repayment with a minimum period of three years on active duty. HPLRP may be used with the Active Duty Dental Corps Accession Bonus; active duty obligations are served consecutively. Individuals must be U.S. citizens.

Army Reserve Dental Corps Programs Special Pay

Provides a \$30,000 special pay for general dentists, comprehensive dentists, prosthodontists, and oral surgeons. The special pay is paid in increments of \$10,000 and is

awarded yearly up to a total of three years. Participants must serve in an Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment, or the Individual Mobilization Augmentee Program while receiving the bonus. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Specialized Training Assistance Program (STRAP)

Stipend program for oral surgeons currently enrolled in an accredited residency program. Participants receive a monthly stipend of over \$1,200. Participants incur a 2-year obligation in the Army Reserve for each year or partial year of financial assistance and must serve in an Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment, or Individual Augmentee Mobilization Program upon completion of training. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program. Individuals must be U.S. citizens.

Health Professionals Loan Repayment Program (HPLRP)

Provides up to \$50,000 for repayment of education loans for general dentists and oral surgeons serving in the Army Reserve Troop Program Units, National Army Medical Augmentee Detachment, or the Individual Mobilization Augmentee Program. For each year of satisfactory service in the Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment, or Individual Mobilization Augmentee Program, a maximum of \$20,000 will be applied to an education loan, up to a total of \$50,000. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Medical Corps

- Direct all interested applicants to the nearest Health Care Recruiting Team.
- Commissions are available to qualified physicians in the Regular Army and Army Reserve.
- Must be a U.S. citizen for Regular Army or a permanent resident for Army Reserve.
- Regular Army and Army Reserve applicants

must have a doctor of medicine or osteopathy degree from an accredited U.S. school of medicine or osteopathy. Foreign graduates may apply if they have a permanent certificate from the Educational Council of Foreign Medical Graduates.

- Must have completed at least one year of an approved Graduate Medical Education (GME) internship.
- Must be less than 47 years of age at the time of commissioning/appointment (waivers granted on a case by case basis).
- Must hold a current license to practice medicine in the U.S., District of Columbia, or Puerto Rico.
- Must be at least board eligible.

Active Duty Medical Corps Programs

Health Professions Scholarship Program (HPSP)

Provides up to four-year scholarships to students accepted to or enrolled in accredited schools of medicine or osteopathy. Provides full tuition, monthly stipend over \$1,300, and reimbursement for certain books and equipment.

Active duty obligation is one year for each year receiving the scholarship with a minimum period of two years on active duty, not counting medical school, internship, or residency. Individuals must be U.S. citizens.

Uniformed Services University of Health Sciences (USUHS) School of Medicine

Applicants must possess a baccalaureate degree. Students receive full pay and allowances commensurate with rank during entire program. Tuition expenses paid by the Army. Graduates receive MD degrees and are reappointed as RA captains in the Medical Corps. Active duty obligation is seven years, not counting medical school, internship, or residency. Direct all interested individuals to call the USUHS at 1 (800) 772-1743 or visit the USUHS Web site at www.USUHS.mil.

Financial Assistance Program (FAP)

Open to physicians at any point during their residency training, such as, Post Graduate Year (PGY) II and above. Certain individuals may be eligible to apply in PGI, based on OTSG guidance. Provides an annual grant \$26,089 plus a

monthly stipend over \$1,300. Active duty obligation is two years for the first year of FAP participation plus one year for each additional year of participation with a minimum period of two years on active duty. Individuals must be U.S. citizens.

Army Reserve Medical Corps Programs

Health Professional Special Pay

Provides a \$30,000 special pay for physicians in eligible specialties joining the Army Reserve.

The bonus is paid in increments of \$10,000, and awarded yearly up to a total of three years.

Physicians must have completed a residency program in the specialty in which they are applying. Participants must serve in an Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment, or Individual Mobilization Augmentee Program. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Specialized Training Assistance Program (STRAP)

Stipend program for physicians in designated

specialties currently enrolled in accredited residency programs. Participants receive a monthly stipend, currently over \$1,300. Participants incur a 1-year obligation in the Army Reserve for every six months or portion thereof of financial assistance. STRAP participants must serve in an Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment, or the Individual Mobilization Augmentee Program after completing residency. Must be a U.S. citizen.

Health Professionals Loan Repayment Program (HPLR)

Provides up to \$50,000 for repayment of education loans for physicians in certain specialties who are serving in Army Reserve Troop Program Units, National Army Medical Augmentee Detachment, or the Individual Mobilization Program. For each year of satisfactory service in an Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment, or the Individual Mobilization Augmentee Program, a maximum of \$20,000 will be applied to an education loan, up to a total of \$50,000. Individu-

als may be eligible, if qualified, to apply for one other Army Reserve incentive.

Medical Specialist Corps

- Direct all interested applicants to the nearest Health Care Recruiting Team.
- Direct Active Duty and Army Reserve commissions are available to individuals who have graduated from accredited schools of occupational therapy, physical therapy, dietetics, and physician assistant.
- Applicant must be a graduate of the respective occupation and have passed licensure/registration/certification.
- Must be less than 47 years of age upon initial appointment.
- ROTC cadets who apply for educational delay to attend graduate school for one of the above specialties are eligible for appointment as a commissioned officer. They may be branched at RA or Army Reserve, contingent on the needs of the Army once all requirements are met to include licensure/registration or certification.

Active Duty Student Programs

Occupational Therapy Field Work Experience

Provides six months Level II Fieldwork affiliations for occupational therapy students. Applicants must have completed and be in their last semester of occupational therapy academic work to apply. Active duty obligation is three years, including the internship. Provides tuition reimbursement up to \$6,000.

U.S. Army — Baylor University Doctoral Program in Physical Therapy

Provides a Doctor of Physical Therapy degree. Applicants must possess a bachelor's degree or be in their last semester of undergraduate school to apply to the 27-month training program. Active duty obligation is 81 months, including the program. Other prerequisites: minimum cumulative GPA of 3.1 — minimum GRE score of 1000, minimum GRE verbal score of 450.

Army Dietetic Internship/Graduate Program in Nutrition

Provides a nine-month dietetic internship and 11 month didactic/research curriculum for dietetic

students. Applicants must have completed or be in their last semester of dietetics academic work to apply. Active duty obligation is six years, including internship and program. Other prerequisites: minimum cumulative GPA of 3.0 – minimum GRE score of 1000, minimum GRE writing score of 3.5.

Military Physician's Assistant Training

Provides active Duty and Reserve Soldiers the opportunity to complete a 2-year training program, culminating in a master's degree in physician's assistant studies and commission as an Army Medical Specialist Corps officer. Active duty obligation is four years following the training program.

Active Duty Specialist Corps Programs

Health Professionals Loan Repayment Program (HPLRP)

Will repay up to \$30,651 of qualified loans annually for a maximum of three years for Physician Assistants. Active duty obligation is one year for each year receiving loan repayment with a minimum period of three years on active

duty. HPLRP may be used with the Active Duty Dental Corps Accession Bonus; active duty obligations are served consecutively. Individuals must be U.S. citizens.

Veterinary Corps

- Direct all interested applicants to the nearest Health Care Recruiting Team.
- Direct commissions are available in the Regular Army and Army Reserve for individuals who have graduated from an accredited veterinary school in the U.S., District of Columbia, Puerto Rico, or a U.S. territory with a DVM or VMD degree; or have graduated from a foreign veterinary school and have an Educational Commission for Foreign Veterinary Graduate Certificate.
- May apply within six months of graduating from veterinary school or after graduation.
- Must be licensed to practice veterinary medicine in the U.S., the District of Columbia, Puerto Rico, or a U.S. territory.
- HPSP applicants may apply at any point during veterinary school.
- Must be less than 47 years of age upon initial appointment.

- ROTC cadets who apply for educational delay to attend veterinary school are eligible to be selected to serve in the Veterinary Corps.
- All applicants must be eligible for appointment as a commissioned officer.

Active Duty Veterinary Corps Programs

Health Professions Scholarship Program (HPSP) Veterinary Medicine

Provides one- to three-year scholarships to veterinary students accepted to or enrolled in accredited programs of veterinary medicine. Provides full tuition, monthly stipend over \$1,200, and reimbursement for certain academic fees. Active duty obligation is one for each year receiving the scholarship with a minimum period of three years of active duty. Must be a U.S. citizen.

Army Reserve Veterinary Corps Programs Special Pay

Provides a \$30,000 special pay for veterinarians. The special pay is paid in increments of \$10,000 and is awarded yearly up to a total of three years. Participants must serve in an Army Reserve

Troop Program Unit, National Army Medical Augmentee Detachment, or the Individual Mobilization Augmentee Program while receiving the bonus. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Health Professionals Loan Repayment Program (HPLRP)

Provides up to \$50,000 for repayment of education loans for veterinarians serving in the Army Reserve Troop Program Units, National Army Medical Augmentee Detachment, or the Individual Mobilization Augmentee Program. For each year of satisfactory service in the Army Reserve Troop Program Unit, National Army Medical Augmentee Detachment or Individual Mobilization Augmentee Program, a maximum of \$20,000 will be applied to an education loan, up to a total of \$50,000. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Medical Service Corps

- Direct all interested applicants to the nearest Health Care Recruiting Team.

- Based on the annual needs of the Army commissions may be available to applicants in the RA or Army Reserve.
- Commissions are available in the areas of audiology, biochemistry, clinical laboratory, clinical psychology, entomology, environmental science, health services administration, immunology, microbiology, nuclear medical science, parasitology, pharmacy, podiatry, research psychology, sanitary engineering, and social work.
- Specific degree requirements may be obtained from the local Health Care recruiter.

Applicants must be between 21 and 42 years of age (must be less than 42 years of age at the time of accession) to qualify for appointment.

Active Duty Programs

Health Professions Scholarship Program (HPSP)

Optometry

Provides 2-, 3- and 4-year scholarships to students enrolled in or accepted to accredited optometry programs. Provides full tuition, monthly stipend over \$1,319, and reimburse-

ment of certain academic fees. Active duty obligation is one year for each year receiving the scholarship with a minimum period of three years on active duty. Must be a U.S. citizen.

Health Professions Scholarship Program (HPSP)

Counseling/Clinical Psychology

Provides 1- and 2-year scholarships to students in APA accredited clinical or counseling psychology doctoral programs. Provides full tuition, monthly stipend over \$1,319, and reimbursement of certain academic fees. Active duty obligation is one year for each year receiving the scholarship with a minimum period of three years on active duty. Must be a U.S. citizen.

Clinical Psychology Residency Program (CPRP)

The Army sponsors a one-year clinical psychology internship program at five military medical treatment facilities: Walter Reed Army Medical Center, Washington D.C., Tripler Army Medical Center, Honolulu, Hawaii, Brooke Army Medical Center, Fort Sam Houston, Texas, Madigan Army Medical Center, Fort Lewis, Wash., and Dwight D. Eisenhower Army Medical Center, Fort Gordon,

Ga. Applicants must have completed all course work toward a doctorate in psychology. Officers enter the program in the rank of captain and incur a 49-month duty obligation (including the one-year internship). Must be a U.S. citizen.

Audiology Externship Program

Provides a one year clinical audiology externship to students who have completed all academic coursework for their clinical doctorate in audiology and are eligible for the one year program. Training is conducted at Womack Army Medical Center, Fort Bragg, North Carolina. A 36 month obligation following completion of the externship is incurred.

Pharmacist Health Professional Loan Repayment Program

Provides up to \$91,953 for repayment of educational loans for postgraduate education. Paid at \$30,651 per year (less taxes) with a three-year minimum obligation. Must be a U.S. citizen.

Pharmacist Accession Bonus

Active Duty accession bonus for qualified pharmacist of \$30,000, paid in lump sum at the

first permanent duty station. Active duty obligation is a minimum of 48 months.

Podiatric Surgery Residency

The Army sponsors a 36-month podiatric surgery residency at Womack Army Medical Center, Fort Bragg, North Carolina. Applicants must have a doctor of podiatric medicine (DPM). Officers enter the program in the rank of captain and incur a 84-month active duty obligation (including the 36-month residency).

Army Reserve Medical Service Corps Program Health Professional Loan Repayment

Provides education loan repayment for qualified optometrists, clinical psychologists, and entomologists who are serving in an Army Reserve Troop Program Unit, the AMEDD Professional Management Command, or the Individual Mobilization Augmentee Program. For each year of satisfactory service in an Army Reserve Troop Program Unit, the AMEDD Professional Management Command, or Individual Mobilization Program, a maximum of \$20,000 will be applied to an education loan up to a total of \$50,000. Individuals may be eligible,

if qualified, to participate in one other Army Reserve incentive program. Must be a U.S. citizen.

Health Professionals Bonus Program

Provides a \$30,000 recruitment bonus for optometrists, and clinical psychologists, a \$15,000 bonus for entomologists joining the Army Reserve. The bonus is paid in increments of \$10,000 or \$5,000, and awarded yearly up to a total of three years. Physicians must have completed a residency program in the specialty in which they are applying. Participants must serve in an Army Reserve Troop Program Unit, AMEDD Professional Management Command, or Individual Mobilization Augmentee Program. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

Technical Warrant Officer Recruiting

Headquarters, USAREC processes all technical warrant officer applications for in-service Soldiers (Regular and Army Reserve). Opportunities currently exist for Army Reserve Soldiers

(both Troop Program Unit and Individual Ready Reserve) to apply in more than 45 warrant officer specialties.

To obtain Regular Army qualification requirements contact:

HQ USAREC
ATTN: RCRO-SM-A
1307 Third Avenue
Fort Knox, KY 40121

Or call: DSN 536-0271/ or 0328 or toll free 1 (800) 223-3735, ext. 6-0271/6-0328,

Contact the recruiting Web site at www.usarec.army.mil/warrant.

Chaplain Recruiting

Chaplain Candidates

- Must be commissioned prior to their 40th birthday.
- Age waivers may be approved up to age 42 if applicant has at least 2 years of prior service.
- Shortage faith group age waivers will be considered.
- Must have a bachelor's degree of not less than

120 semester hours from an A.C.E. accredited school.

- Must be enrolled or accepted for enrollment in the next entering class of an A.C.E. accredited seminary graduate program. Distance learning is acceptable.
- May be a non-U.S. citizen, legally admitted to the U.S. for permanent residence with proper documentation.
- Must be able to receive ecclesiastical approval.
- Must pass the Army medical exam per AR 40-501.
- Must meet Army height and weight standards in AR 600-9.
- Approved applicants may be eligible for up to \$4,500 per year in tuition assistance.
- Enlisted recruiters will receive 10 points for each Chaplain Candidate referral even if they do not access.

Chaplain Qualifications

- Must be commissioned prior to their 42nd birthday.
- Age waivers may be considered with prior service.
- Roman Catholic priests will be considered up

to age 50.

- Must possess a graduate level degree - usually a Masters of Divinity- in theology or related studies from an A.C.E. accredited educational institution which includes no less than 72 hours of graduate-level work.
 - Must be ordained and endorsed by a faith group or denomination that is recognized by the DoD Chaplain Board.
 - May be a non-U.S. citizen, legally admitted to the U.S. for permanent residence with proper documentation for Army Reserve applicants only.
 - Must pass the Army medical exam per AR 40-501.
 - Must meet Army height and weight standards in AR 600-9.
 - For active component, applicant should have two years of professional work experience after meeting the educational requirement. This is not a requirement for Army Reserve chaplains.
 - A \$6,000 bonus is available for Army Reserve chaplain applicants only payable after completing the Chaplain Officer Basic Course.
 - Enlisted recruiters will receive 10 points for each chaplain referral even if they do not access.
- For further information on chaplain candidate or

chaplain qualifications call DSN 536-0702 or toll free 1 (800) 223-3735, ext. 6-0702 or 6-0435.

The chaplain recruiting Web site is
<http://chaplain.goarmy.com>.

Army Band

Entrance into the Army Band Program requires a passing audition score. Auditions can be scheduled through your recruiting brigade Band Liaison.

For more information, contact your brigade band liaison or call 1 (800) 223-3735, ext. 6-0485 or DSN 536-0485.

You may also visit the band site at
www.band.goarmy.com.

Adventure

Station of Choice

In addition to guaranteed training of choice, some MOSs will also offer a first duty assignment guarantee. The assignment could be to a specific unit or a specific location.

Airborne Training

For those who qualify, some MOSs also offer airborne training, when available.

Ranger Assignment

For those who qualify, some MOSs also offer assignment to a Ranger unit, when available.

Special Forces Initiative

Soldiers who want to participate in special forces may sign a letter of intent in conjunction with their initial contract. This is an option associated with specific MOSs.

Morale, Welfare and Recreation (MWR) Facilities

Equipment rental

Sports programs (youth and intramural)

Shooting ranges (trap/skeet, rifle/pistol, archery)

Camping facilities

Picnic and hiking facilities

Gymnasiums and swimming pools

For more information visit the MWR Web site at www.armymwr.com.

Space Available Travel Programs

Soldiers may travel using military flights on a space available basis at little or no cost. Soldiers' families may travel to and from overseas locations for little or no cost.

Money

Active Duty Starting Pay Effective Jan. 1, 2007+

Private E-1 (less than 4 months)	\$1,203.90*+
Private E-1 (over 4 months)	\$1,301.40*+
Private E-2	\$1,458.90*+
Private First Class E-3	\$1,534.20*+
Specialist E-4	\$1,699.50*+
Sergeant E-5	\$1,854.00*+
Warrant Officer W-1	\$2,413.20*+
Chief Warrant Officer W-2	\$2,732.70*+
Chief Warrant Officer W-3	\$3,106.80*+
2nd Lieutenant O-1	\$2,469.30*+
1st Lieutenant O-2	\$2,844.30*+
Captain O-3	\$3,292.20*+

Army Reserve Starting Drill Pay Effective Jan. 1, 2007+

Private (less than 4 months)	\$161*+
Private (over 4 months)	\$174*+
Private E-2	\$195*+
Private First Class E-3	\$205*+
Specialist E-4	\$227*+

Sergeant E-5	\$247*+
Warrant Officer W-1	\$322*+
Chief Warrant Officer W-2	\$364*+
Chief Warrant Officer W-3	\$414*+
2nd Lieutenant O-1	\$329*+
1st Lieutenant O-2	\$379*+
Captain O-3	\$439*+

* Totals reflect pay rates less than two years
+ FY 07 proposed (unofficial) amounts rounded to the nearest dollar.

Referral Bonus

The referral bonus program allows Soldiers of the Regular Army, Army Reserve and Army National Guard and Army retirees the opportunity to assist with the Army's recruiting efforts. A bonus of not more than \$2,000 will be paid for referring other persons for enlistment in the Army, Army Reserve or Army National Guard. The person referred must subsequently enlist and then complete Initial Entry Training. See applicable USAREC message for guidance. To

provide a referral, visit www.usarec.army.mil/smart or call 1 (800) 223-3735, ext. 6-0473.

Thrift Savings Plan (TSP)

The Thrift Savings Plan allows a Soldier to set aside a monthly amount from his or her paycheck to meet future needs, especially retirement. TSP is separate from the military retirement system, which is based on years of service and rank. **Visit www.tsp.gov**

Cash Enlistment Bonuses

The Regular Army offers both non prior service and prior service enlistment bonuses. The amounts range from \$1,000 to \$40,000 determined by enlistment options and qualifications. Bonuses are offered for two or more years term of service.

Note: Bonuses: Hi-Grad, Quick Ship, ACASP, Priority MOS Enlistment and Airborne.

The Army Reserve bonus ranges from \$1,000 to \$20,000. Bonuses are offered for three or six year term of service.

Regular Army

- Applicant must be a high school diploma graduate and score 31 or higher on the Armed Services Vocational Aptitude Battery (ASVAB) test.
- Applicant must satisfy any other special requirements for training in selected MOS.
- Applicant must enlist for two or more years.
- Applicant must enlist for a bonus skill designated by HQDA.
- Applicant must be non-prior service (NPS) or days of service (DOS).
- Cash bonus may be combined with either loan repayment or Army College Fund in selected MOS and term of service.

Broken Service Selective Reenlistment Bonus Program- Prior Service

The Army offers bonuses for selected prior service applicants as determined by HQDA.

Army Reserve Non-Prior Service

- Applicant must be a secondary school graduate and score 31 or higher on the ASVAB test.
- Applicant must enlist for 6x2 or 3x5 enlistment option.
- Applicant must be NPS.

- Bonus is dictated by the vacancy control number designated by HQDA on REQUEST.
- Applicant must become MOS qualified and remain MOS qualified for entire bonus term.

Army Reserve Prior Service

Cash bonus available to eligible prior service personnel enlisting in the Selected Reserve for DA advertised MOS:

\$7,500 for enlistment of 3 years into a TPU.

\$15,000 for enlistment of 6 years into a TPU.

Accelerated Promotion for Education

Enlist as	Accredited College Program
PV2	24 to 47 semester hours
PFC	48 or more semester hours
SPC	Bachelor's degree

Accelerated Promotion for Scouts

Those Boy Scouts, who have achieved the rank of Eagle Scout, and Girl Scouts, who have earned the Gold Award Certificate, and are either currently in high school, a high school senior, or a high school diploma graduate, may enlist as PV2.

Referral Promotion Program

Regular Army and Army Reserve Soldiers may be advanced to PV2 (one referral) or PFC (two referrals) for referring qualified NPS, Glossary NPS, or PS applicants who enlist in the Delayed Entry Program, Regular Army, National Guard or the Army Reserve. Advancement to PFC with a referral who enlists combined with the successful completion to standard of the FSTP, Regular Army, and Army Reserve Pre-Basic Training Task list is authorized.

FSTP Pre-Basic Training Task List

Regular Army and Army Reserve Soldiers may be advanced to PV2 for successful completion to standard of the pre-basic training task list. All tasks to include the physical fitness test must be trained and tested to standard; this is not a “give away” promotion. The station commander and company commander will validate and sign the task list form. Their signature verifies the FSTP performed all tasks to standard, prior to the form being forwarded to the Military Entrance Processing Station (MEPS). Advancement to PFC with a referral who enlists combined with the success-

ful completion to standard of the FSTP Pre-basic Training Task List is authorized. The task list and training manual are available on the USAREC FSTP Web site, **www.ArmyDEP.com**.

Service to Country

Continue a Proud Tradition

Citizen Soldiers have proudly defended the United States for more than 231 years.

It began in 1775, when the Minutemen put down their tools and picked up their muskets to repel a threat to their way of life.

And today's Army and Army Reserve Soldiers are prepared to follow in their footsteps if the need should arise.

Why not join them?

You'll have the satisfaction of continuing to serve your country, defending our freedom, and maintaining the American way of life.

Military Occupational Specialties

The following is a synopsis of Military Occupational Specialties and Career Management Fields of Army skills. The Army recruiter will have the most current information.

(Reserve) = MOS available only in Army Reserve

* = MOS closed to women

+ = Not an entry level MOS

t = MOS requires additional testing
for qualification

F = Additional Flight Physical (15Q & 96U)

~ = MOS redesignates 30 Sep 07.

> = CMF 35- Military Intelligence (will encompass CMF 33, 96 and 98 as of 30 Sep 07).

CMF 11 - Infantry

Infantry Soldiers are trained on the latest high-tech equipment (weapons, night observation devices, combat vehicles, radio/data transmission, etc.) and gain experience in leadership, management, and teamwork as they function as members of cohesive, highly skilled combat units. Infantry Soldiers are capable of serving in a variety of organizations such as Light, Airborne,

Air Assault, Ranger, Stryker, and Bradley equipped Infantry units. Soldiers develop a Warrior Ethos of self-confidence, discipline, and maturity as they sharpen their interpersonal, teaching, counseling, critical thinking, and writing skills. Leadership and management skills are forged under everyday high-pressure. Infantry challenges produce mentally and physically tough, mission focused leaders who are in high demand in the civilian job market.

MOS TITLE

11X* Non-prior service enlistment MOS
(surrogate MOS below will be determined at
Initial Active Duty Training.)

11B* Infantryman

11C* Indirect Fire Infantryman

CMF 13 - Field Artillery

Field artillery work is highly specialized. On the civilian side, the skills and knowledge acquired in the Army might be translated into meaningful work in a variety of engineering, manufacturing, and production fields.

MOS TITLE

13B* Cannon Crewmember

- 13D* Field Artillery Automated Tactical Data Systems Specialist
- 13F* Fire Support Specialist
- 13M* Multiple Launch Rocket System (MLRS) Crewmember
- 13P* MLRS Automated Tactical Data Systems Specialist
- 13R* Field Artillery Firefinder Radar Operator
- 13S Field Artillery Surveyor
- 13W Field Artillery Meteorological Crewmember

CMF 14 - Air Defense Artillery

Air defense artillery work is highly specialized. Although it is unique to the military, the skills and knowledge acquired could be translated into civilian work with private industries, public agencies, and other users or manufacturers of complex electromechanical equipment.

MOS TITLE

- 14E PATRIOT Fire Control Enhanced Operator/Maintainer
- 14J Air Defense Command, Control, Communication, Computers and Intelligence Tactical Operations Center Enhanced Operator/Maintainer

- 14M* Man Portable Air Defense System
Crewmember (Reserve Component Only)
- 14S Air and Missile Defense (AMD)
Crewmember
- 14T PATRIOT Launching Station Enhanced
Operator/ Maintainer

CMF 15 - Aircraft Maintenance

Civilian opportunities in aircraft maintenance are related directly to Army positions. There are aircraft manufacturers, commercial airlines and corporate aircraft - all of which are required by federal law to have routine inspections, maintenance, and servicing.

MOS TITLE

- 15B Aircraft Powerplant Repairer
- 15D Aircraft Powertrain Repairer
- 15F Aircraft Electrician
- 15G Aircraft Structural Repairer
- 15H Aircraft Pneudraulics Repairer
- 15J OH-58D/ARH Armament/Electrical/
Avionics Systems Repair
- 15K+ Aircraft Components Repair Supervisor
- 15M Utility Helicopter Repairer, UH-1
(Reserve Component Only)
- 15N Avionic Mechanic

15P	Aviation Operation Specialist
15Q F	Air Traffic Control Operator
15R	AH-64 Attack Helicopter Repairer
15S	OH-58D/ARH Helicopter Repairer
15T	UH-60 Helicopter Repairer
15U	CH-47 Helicopter Repairer
15V	OH-58 Helicopter Repairer (Reserve Component Only)
15X	AH-64A Armament/Electrical Systems Repairer (Reserve Component Only)
15Y	AH-64D Armament/Electrical/Avionic Systems Repairer

CMF 18 - Special Forces

Special Forces is an elite military organization that employs specialized elements to accomplish specifically directed missions in times of peace and war. Although CMF 18 MOSs are not entry level positions, a Special Forces Soldier with specialized training, skills, knowledge, and personal development can obtain worthwhile employment in law enforcement, personal security, or national security agencies.

MOS TITLE

18X*	Special Forces Candidate (NPS enlistment MOS (surrogate MOS 18B, C, D or E
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will be determined during Special Forces Qualification training)

18B*/+ Special Forces Weapons Sergeant

18C*/+ Special Forces Engineer Sergeant

18D*/+ Special Forces Medical Sergeant

18E*/+ Special Forces Communications Sergeant

CMF 19 - Armor

Armor and Cavalry Soldiers are trained on the latest high tech equipment and gain experience in leadership and teamwork as they function as members of close-knit, highly skilled combat units. Armor Soldiers develop self-confidence and discipline as they hone their interpersonal, critical thinking, and writing skills. These are skills that cut across all occupational categories and are highly valued in the civilian job market.

MOS TITLE

19D* Cavalry Scout

19K* M1 Armor Crewman

CMF 21 - Engineering

Each of the Army jobs is related directly to similar or equivalent civilian occupations. Army experiences may help prepare a Soldier for possible

employment in construction, forestry, or industrial operations in the civilian sector.

MOS	TITLE
21B*	Combat Engineer
21C	Bridge Crewmember
21D	Diver
21E	Heavy Construction Equipment Operator
21G	Quarrying Specialist (Reserve Component only)
21J	General Construction Equipment Operator
21K	Plumber
21L	Lithographer
21M	Firefighter
21P+	Prime Power Production Specialist
21Q	Transmission and Distribution Specialist (Reserve Component only)
21R	Interior Electrician
21S	Topographic Surveyor
21T	Technical Engineer
21U	Topographic Analyst
21V	Concrete and Asphalt Equipment Operator
21W	Carpentry and Masonry Specialist

CMF 25 - Signal Operations

As a civilian with Army experience in audiovisual (AV) work, there are employment opportunities in radio and television stations, AV production houses, government agencies, schools, and colleges. Civilian career opportunities have been excellent for some time and are expected to continue if not expand, as more and more businesses, institutions, government agencies rely on computerized systems to provide them with the information they need to function efficiently.

MOS TITLE

25B	Information Technology Specialist
25C	Radio Operator-Maintainer
25D	Telecommunications Operator-Maintainer
25F	Network Switching Systems Operator-Maintainer
25L	Cable Systems Installer-Maintainer
25M	Multimedia Illustrator
25N	Nodal Network Systems Operator-Maintainer
25P	Microwave Systems Operator-Maintainer
25R	Visual Information Equipment Operator-Maintainer

25Q	Multi-channel Transmission Systems Operator-Maintainer
25S	Satellite Communications Systems Operator- Maintainer
25T+	Satellite/Microwave Systems Chief
25U	Signal Support Systems Specialist
25V	Combat Documentation/Production Specialist
25W+	Telecommunications Operations Chief
25X+	Senior Signal Sergeant
25Y+	Information Systems Chief
25Z+	Visual Information Operations Chief

CMF 27 - Paralegal

Private industry and business, as well as public service agencies, have experienced a continuing need for competent administrative personnel. Whether in the Army or in civilian life, administrative workers are the backbone of effective and efficient management.

MOS TITLE

27D	Paralegal Specialist
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CMF 31 - Military Police

Upon returning to civilian life, a Soldier may find considerable opportunities in police, security, or

investigative employment. The background acquired in the Army could be applied to a career with a federal, state, local law enforcement agency, or in the fields of correctional or industrial security.

MOS	TITLE
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31B	Military Police
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31D+	Criminal Investigations Special Agent
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31E	Internment and Resettlement Specialist
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CMF 33 - Military Intelligence Systems Maintenance/Integration

The work done in the Army is duplicated in civilian life by those who design and manufacture communications equipment. The electronic knowledge needed to repair and maintain such equipment is in short supply and is highly marketable. Network configuration and information assurance is performed at the lowest levels in a secure environment. Employment openings are found with electronic equipment manufacturers, telecommunications companies, and in the Information Technology field.

MOS	TITLE
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33W1+/35T~	Military Intelligence Systems Maintainer/Integrator
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CMF 37 - Psychological Operations

Experience as a PSYOP specialist develops skills in basic marketing techniques from market segmentation, analysis of consumer behavior to advertising and sales promotion. The Soldier is further exposed to data processing, graphics manipulation, broadcast journalism, and videography. An assignment within Psychological Operations provides the Soldier considerable formulation of information strategies that involve joint, combined, and inter-agency coordination. All active component CMF 37F Soldiers receive basic foreign language and airborne training. Cultural orientation is derived from OCONUS experience.

MOS	TITLE
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37F	Psychological Operations Specialist
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CMF 38 - Civil Affairs

MOS	TITLE
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38B	Civil Affairs Specialist (Reserve Component Only)
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CMF 42 - Adjutant General

Private industry and business, as well as public service agencies, have experienced a continu-

ing need for competent administrative personnel. Whether in the Army or in civilian life, administrative workers are the backbone of effective and efficient management.

MOS TITLE

42A Human Resources Specialist

42F Human Resources Information System
Management Specialist

42L Administrative Specialist (Reserve
Component only)

CMF 42 - Bands

Employment opportunities for civilian musicians can range from moderately to highly competitive, depending on the job or type of work being sought. Typical employers of musicians are theaters, radio and television stations, concert halls, schools, colleges, recording studios - just about anywhere that music is played. Best market for qualified musicians is college music programs. MOS 42R will have an Additional Skills Identifier (ASI) identify the instrument played.

MOS

TITLE

42R9B t

Cornet or Trumpet Player

42R9C t

Euphonium Player

42R9D t	French Horn Player
42R9E t	Trombone Player
42R9F t	Tuba Player
42R9G t	Flute or Piccolo Player
42R9H t	Oboe Player
42R9J t	Clarinet Player
42R9K t	Bassoon Player
42R9L t	Saxophone Player
42R9M t	Percussion Player
42R9N t	Keyboard Player
42R9T t	Guitar Player
42R9U t	Electric Bass Guitar Player
42S t	Special Bandsperson - (Active Duty only)

CMF 44 - Financial Management

MOS TITLE

44C Financial Management Technician

CMF 46 - Public Affairs

With the training and experience acquired by doing Army public affairs work, an individual is well qualified for similar civilian work. Typical employers would be corporations, advertising and public relations agencies, broadcasting stations, newspapers, magazines, and govern-

ment agencies.

MOS TITLE

46Q Public Affairs Specialist

46R t Public Affairs Broadcast Journalist

CMF 56 – Religious Support

Soldiers in this field gain experience in leadership, management, training, and teamwork.

Civilian opportunities in private industry, business, and public service agencies include administrative worker, counselor, program manager, human resources, business management, crisis intervention positions, financial, quality control and budgeting officer.

MOS TITLE

56M Chaplain Assistant

CMF 63 - Mechanical Maintenance

Machines play such an important role in our lives that just about anywhere you go, you will find them in use; and wherever they are used, someone is needed to keep them going.

Manufacturing plants, industries, construction companies, and apartment buildings all utilize equipment that are closely related to the kinds in the Army.

MOS	TITLE
44B	Metal Worker
44E	Machinist
45B	Small Arms/Artillery Repairer
45G	Fire Control Repairer
45K	Armament Repairer
52C	Utilities Equipment Repairer-Heating and AC
52D	Power Generation Equipment Repairer
62B	Construction Equipment Repairer
63A*	M1 ABRAMS Tank System Maintainer
63B	Wheel Vehicle Mechanic
63D*	Artillery Mechanic
63H	Track Vehicle Repair
63J	Quartermaster and Chemical Equipment Repairer
63M*	Bradley Fighting Vehicle System Maintainer

CMF 74 - Chemical

Security of our homeland against weapons of mass destruction is paramount in the post 9/11 work and 74Ds provide that protection. These Soldiers specialize in chemical, biological, radiological, and nuclear defense. Civilian

opportunities for personnel with these knowledges, skills, and abilities are available in a broad range of fields.

MOS TITLE

74D Chemical, Biological, Radiological,
 Nuclear (CBRN) Specialist

CMF 79 - Recruitment and Reenlistment

A Soldier gains invaluable experience for civilian employment particularly in the area of personnel and sales work. Personnel employers can be found at all levels of government and private industry.

MOS TITLE

79R+ Recruiter

79S+ Career Counselor

79T+ Recruiting and Retention
 Noncommissioned Officer (Army National
 Guard)

79V+ Retention and Transition NCO
 (Reserve)

CMF 88 - Transportation

The majority of Army positions in this field are closely related to similar civilian occupations. Potential civilian employers are trucking firms,

marinas, airports, railroads, and intra-coastal shipping companies.

MOS TITLE

88H Cargo Specialist

88K Watercraft Operator

88L Watercraft Engineer

88M Motor Transport Operator

88N Transportation Management
Coordinator

88P Railway Equipment Repairer (Reserve
Component Only)

88T Railway Section Repairer (Reserve
Component Only)

88U Railway Operations Crewmember
(Reserve Component Only)

88Z t Senior Transportation Supervisor

CMF 89 – Ammunition

As a civilian, one could find that Army training and experience would be suitable in a wide variety of jobs ranging from manufacturing and production to warehousing and distribution work.

MOS TITLE

89B Ammunition Specialist

89D Explosive Ordnance Disposal (EOD)
Specialist

CMF 91/68 - Medical

Each Army medical job has a direct civilian counterpart. Whether in the Army or in civilian life, medical workers are in great demand, and opportunities for advancement are excellent in both cases.

MOS	TITLE
68W	Medical Equipment Repairer
68D	Operating Room Specialist
68E	Dental Specialist
68G	Patient Administration Specialist
68H	Optical Laboratory Specialist
68J	Medical Logistics Specialist
68K	Medical Laboratory Specialist
68M	Hospital Food Service Specialist
68P	Radiology Specialist
68Q	Pharmacy Specialist
68R	Veterinary Food Inspection Specialist
68S	Preventive Medicine Specialist
68T	Animal Care Specialist
68V	Respiratory Specialist
68W	Health Care Specialist
68X	Mental Health Specialist

CMF 92 - Supply

The Army's Quartermaster Branch studies and utilizes modern business methods to ensure the efficient and effective support of Soldiers and worldwide Army operations. Our relationship to fundamental business practices and industrial influence make Quartermaster skills in the Army's Supply and Service arena easily transferable to civilian industries. Skills learned through classroom and on-the-job training vary greatly. Some examples that are easily transferable to civilian industry are supply data processor, inventory specialist, warehousing manager, food service management, mortuary sciences, airload and parachute preparation, fabric and upholstery repair, and commercial laundry skills (hospital and hotel). Comparable employment is often found in civilian industries and the civilian job sector uses skills learned in every Quartermaster MOS.

MOS	TITLE
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92A	Automated Logistical Specialist
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92F	Petroleum Supply Specialist
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92G	Food Service Operations
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92L	Petroleum Laboratory Specialist
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92M	Mortuary Affairs Specialist
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- 92R Parachute Rigger
- 92S Shower/Laundry and Clothing Repair Specialist
- 92W Water Treatment Specialist
- 92Y Unit Supply Specialist

CMF 94 - Electronic Maintenance and Calibrations

There is an increasing need in the civilian sector for people with experience in the electronic maintenance field. The training and experience gained may prepare a person for a variety of civilian occupations in the electronics field, to include electronics testers, electronics assemblers and electronics inspectors.

MOS TITLE

- 94A Land Combat Electronic Missile System Repairer
- 94D Air Traffic Control Equipment Repairer
- 94E Radio and Communications Security (COMSEC) Repairer
- 94F Computer/Detection Systems Repairer
- 94H Test, Measurement & Diagnostic Equipment (TMDE) Maintenance Support Specialist

- 94K Apache Attack Helicopter Systems
Repairer
- 94L Avionic Communications Equipment
Repairer
- 94M Radio Repairer
- 94P Multiple Launch Rocket System (MLRS)
Repairer
- 94R Avionic System Repairer
- 94S Patriot System Repairer
- 94T Avenger System Repairer
- 94V+ Electronic and Missile Systems
Maintenance Chief
- 94W+ Electronic Maintenance Chief
- 94Y Integrated Family of Test Equipment
(IFTE) Operator and Maintainer

CMF 96 - Military Intelligence

Corporations, government agencies, and other organizations highly regard intelligence experience for selected civilian jobs, because it represents abilities that are usually associated with managerial and executive-level work abilities that establish integrity, loyalty, and trustworthiness.

MOS	TITLE
96B/35F~	Intelligence Analyst
96D/35G~	Imagery Analyst
96H/35H~	Common Ground Station Analyst
96U F/35K~	Tactical Unmanned Aerial Vehicle Operator
97B/35L+~	Counterintelligence Agent
97E t/35M~	Human Intelligence Collector

CMF 98 - Electronic Warfare/Cryptologic Operations

Electronic warfare (EW) work is highly specialized and unique to the military. However, many civilian employers regard an EW background as highly desirable. Typical employers of EW personnel are electronics manufacturers and telecommunications companies.

MOS	TITLE
98C t/35N~	Signals Intelligence Analyst
98G t/35P~	Cryptologic Linguist
98Y/35S~	Signals Collection Analyst
98X t	Crypto Linguist-Analyst

RECRUITER'S CODE OF ETHICS

I am responsible for representing the United States Army in an important position during this period of the Army's history. My neglect or delay in fulfilling this responsibility could place in danger the American way of life and the sacred course of human freedom.

I will encourage to enlist in the United States Army those young men and women who are morally, aptitudinally, physically, and administratively qualified, young people who will serve with honor and distinction, and with whom I would be proud to serve in peace as well as in war.

I will always maintain the highest standards of military and moral conduct in the performance of my duties while conducting recruiting operations throughout the United States, its territories, and overseas. I will leave no questions as to the correctness of my ethical standards or moral purpose, and I will always demonstrate an unshakable sense of integrity.

I dedicate myself to the support of my Army and my country. And, when I have fulfilled my responsibilities and discharged my duties, I will have strengthened the United States, its Army, and this code that I will represent. I am in the Army and in my community.

**For Information on
Joining the Army visit:
goarmy.com**

**For Information on
Joining the Army Reserve visit:
goarmyreserve.com**

**Or contact a recruiter at:
[1-800-USA-ARMY](tel:1-800-USA-ARMY), ext 181**

**Prior service personnel can visit:
goarmyreserve.com/ps**



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