

RCBS-AN (AECB)

SUBJECT: ARMY Medical Department (AMEDD) Enlisted Commissioning Program (AECB) FY 2017 Information and Application Guidelines

**AMEDD Enlisted Commissioning Program  
Guidelines  
For  
ARMY Enlisted Personnel**



**FY 2017**



## RCHS-AN (AECP)

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### I. Facts.

**VERY IMPORTANT: Applicants wishing to apply for the FY 17 AECP board must contact local AMEDD recruiter. AMEDD recruiters will assist with packet preparation and submission.**

- A. The **AMEDD Enlisted Commissioning Program (AECP)** provides eligible Active Duty, Reserve, National Guard or AGR ARMY SOLDIER's the opportunity to complete a Bachelors of Science in Nursing (BSN) and receive a commission in the Active Duty component of the Army Nurse Corps (ANC).\* Participants continue to receive full enlisted pay and allowances while participating in the program limited at 24 consecutive months of enrollment. Participants that are in a promotable status and their promotion sequence number or cutoff score is reached may be promoted while in the AECP.
- B. AECP is a fully funded program which covers tuition costs and fees limited at \$9,000 per academic year. Additionally, participants receive \$1,000 book allowance per academic year. Program acceptance will result in a full cost move (PCS) to school of acceptance if necessary.
- C. In order to be placed on orders with AECP, the service member requires a 72 month enlistment contract from the start date of school. 24 months cover the participant while in school, 48 months covers the service obligation after graduating if the service member is unable to commission. If all requirements are met, the participant on commissioning will incur a 48 month active duty service obligation as an ANC Officer.
- D. Application deadline for FY 17 is **1 July 2016**. Selection board will convene on or about 23 August 2016.\*\* Exceptions for late applications will be considered only for deployed (OCONUS) applicants.

\* All graduates will have a construction credit as 66H equal 00-00-00 2LT

\*\* Packets will not be boarded pending call outs or waivers.

### II. Eligibility.

- A. Applicants must be eligible for appointment as a Regular Army commissioned officer under the provisions of AR 601-100. See the following for clarification on medical and fitness standards:
  - 1. Applicants must be medically qualified for a commissioning appointment IAW AR 40-501 with medical standards met to commission IAW DODI 6130.03 and in compliance with the height/weight requirements of AR 600-9. If required, a current "Body Fat

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Content Worksheet” (DA 5500 or DA 5501) will be included (reviewed by the physician performing the physical).

2. Temporary and P3 profiles are not eligible to apply to the AECP (**non-waiverable**). P2 profiles require a waiver and will be considered on a case-by-case basis. The waiver approval authority is the COMMAND MEDICAL OFFICER, HQ, USAREC.
  3. **The physical must be less than 1 year old at the time of the board.** A completed commissioning physical when submitted must include all labs, drug screen, hearing exam, and supporting documentation. Supporting documentation is necessary if a waiver is required. Incomplete physicals will not be processed. The commission physical is not the same as a Periodic Health Assessment (PHA) or Chapter 3 Retention Physical. *(Please provide this section of the guidelines to the physician performing the Chapter 2 Physical).*
- B. Must have completed training service obligation IAW AR 635-200 para 16-2 or AR 614-200 para 4-6 prior to reporting for AECP (waiverable). The report date for AECP will be the nursing school’s start date. The waiver will have to be accomplished prior to boarding for AECP. Waivers for training service obligation need to be requested via memorandum for record submitted to their AMEDD Recruiter. Waivers will be routed through the AECP program manager to the Accessions Management Branch, US Army Human Resources Command, subject to final approval by Chief, Accessions Management Branch.
- C. General Technical (GT) Score of a 110 or above on the ASVAB is required (**non-waiverable**). Applicants must ensure that the most current score is reflected on their Enlisted Record Brief (ERB).
- D. Must be an Active Duty, Reserve or National Guard enlisted soldier that is MOS qualified with a minimum of 3 years and no more than 12 years military service at the time of the board (military service time **waiverable**). Soldiers must also minimally hold the grade of E-4 at the time of the board (**non-waiverable**). Activated, Mobilized and IRR soldiers are not eligible to apply to AECP.
1. All AR, ARNG and AGR applicants will have a grade determination done by HQ USAREC prior to MEPS processing. In some cases there may be a reduction in rank due to MOS grade strength requirements.
  2. IAW AR 601-210 Section 3-8c(2) all AR, ARNG and AGR applicants who are single parents are ineligible to apply for the AECP (**non-waiverable**).
- E. Age-in-grade waivers are required for any applicant over the age of 32 at time of commissioning. An exception or waiver to the provision of 10 U.S.C subsection 532(a)(2) and AR 601-100 par 1-9 for those Soldiers that will be over the age of 42 **is not authorized/non-waiverable**.

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- F. Active Component soldiers must obtain a conditional release from their Branch Manager at Human Resources Command (HRC) prior to the board convening. See Section IV paragraph B.13. for information the conditional release memorandum.
- G. 3.00 cumulative GPA is required (**non-waiverable**) and will be calculated from all college coursework ever taken, not only nursing program prerequisites. Any applicant who previously filed for **academic bankruptcy** is disqualified.
- H. Sound, working knowledge of written and spoken English language is required prior to boarding. Soldiers who are native to Guam, Puerto Rico or for whom English is not their primary language, must meet the English Language Comprehension standard as defined by a minimum score of 90 on the ECL Test or ALCPT and achieve an OPI rating of 2 plus in Comprehension and 2 in Speaking as prescribed by AR 621-5, paragraph 10-2d(2).
- I. Previous participation in the AECF and the reason for removal from the program for ANY REASON will be considered on a case-by-case basis through waiver protocol.
- J. Applicants will not be considered if currently attending or scheduled to attend MOS training as a result of an approved reclassification, enlistment or reenlistment contract. However, if scheduled to attend training, soldiers may request cancellation of a voluntary reclassification or waive the reenlistment contract IAW AR 601-280.

### **III. School Selection / Acceptance.**

#### A. The nursing school program must:

1. Be within a **100 mile** radius of a **Military Treatment Facility (MTF)** in order for the participant to receive medical benefits/coverage while attending school.
2. Not exceed \$9,000 tuition and fees per academic year. Additionally, participants are not authorized to privately fund the tuition and fees cost above the \$9,000. The university must provide a letter of understanding to waive the cost of tuition and fees above the \$9,000 in order for the applicant to attend the school. Any such waiver must be explicit in that it will keep the tuition and fees cost of their program under the current \$9,000 per year and will cover the entire 24 months that the AECF participant will be attending. The use of the Montgomery GI Bill, Post-911 GI Bill or any other types of Grants, Tuition Assistance or Student Loans is **NOT** authorized for use while participating in AECF.
3. Have less than 3 online classes (2 online class maximum). All online classes cannot be associated with a lab or a clinical. AECF will not fund elective courses that are not required for conferral of the BSN. Under AECF it is specifically prohibited to be taking any classes other than upper division nursing specific courses while you are in the program. "Filler" classes to maintain fulltime student status are not authorized.

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4. Must have active accreditation from an agency recognized by the U.S. Secretary of Education. The two accrediting agencies are the Accreditation Commission for Education in Nursing (**ACEN**) and the Commission on Collegiate Nursing Education (**CCNE**).
  5. Must be taught in English only.
  6. Must have a "first time" NCLEX pass rate of 90% or higher.
- B. For a list of schools that enroll or have enrolled AECF participants, contact the AECF Director. The following schools are not authorized for attendance under the auspices of the AECF:
1. Schools in Puerto Rico to include the Inter-American University of Puerto Rico.
  2. Troy University of Troy, Alabama (all campuses).
  3. Hampton University of Hampton, VA (all campuses).
  4. University of Phoenix.
  5. South University, Savannah, GA.
  6. Wayland Baptist University.
  7. Texas Tech University.
- C. The participant chooses the school of their choice given the school meets the above requirements. AECF does not establish course prerequisites. The nursing school establishes course prerequisites. Required classes vary with each school. Tuition assistance (TA) is available through the applicant's local Education Center for funding nursing school prerequisites as needed (given the service member is eligible). The following courses are generally required by nursing schools prior to enrollment into the upper division BSN program:
- Math/Statistics - 6 hours
  - Natural Sciences - 23 hours (Anatomy and Physiology, Chemistry w/lab,
  - Micro-Biology w/lab)
  - Social Sciences - 9 hours (Psychology/Sociology/Growth and Development)
  - English - 6 hours (must include English Comp)
  - Humanities (Literature/Philosophy)- 3 hrs
  - History - 6 hours

#### **IV. AECF Board Packet Assembly:**

- A. Notify the local AMEDD recruiter of the intent to apply for the AECF.
1. An applicant can contact the closest AMEDD recruiter by accessing [www.goarmy.com](http://www.goarmy.com)
    - a. At the top of the page, click on the tab "LOCATE US." At the bottom of the next screen:
    - b. Select the Area of Interest: "Medical (AMEDD)"
    - c. Leave the type of recruiting officer as "Active duty"

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- d. Enter your zip and then click "SEARCH"
  2. The applicant should visit the AECP website (<http://www.usarec.army.mil/mrb/AECP/index.shtml>) for access to program guidelines, packet preparation and fillable forms. The recruiter will assist in the application process and board packet preparation. The recruiter will collect the necessary documents from the applicant, upload the documents into DCA and complete callouts to build a complete board packet. **Incomplete packets will not be boarded.**
  3. All forms will be filled out electronically, digitally signed and provided to the recruiter to be uploaded into DCA.
- B. Board packet preparation - application documents
1. USAREC Form 601-37.6 Preboard Application Checklist should be utilized to ensure all documents are completed and submitted. Forms can be found on the AECP website in the AECP Application Process folder. The UF 601-37.6 needs to be signed by both the applicant and their Company Commander (O-3 or above).
  2. DA Form 61 (application for appointment) - Must be DCA generated through the AMEDD recruiter. Deployed applicants who may be unable to generate the DA 61 form DCA through their recruiter must complete items 1, 2, 6, 7, 8, 9a, 9b, 10, 11, 12, 13, 14, 15, 16, 17- also add your enterprise email address in that block, 18, 19, 20a-c, 21a-e, 22, 23a, 24, 25, 26, 27, 28, 30, 31a-e, 32, 33, 38 and 41. Digitally sign the DA 61 using CAC and date bottom of page 3, block 42. Ensure that you pay close attention to guidelines when completing DA Form 61. Failure to follow guidelines may result in immediate termination from application or termination from the program. Ensure that you list all dates of service from other branches or if you have breaks in service from the ARMY. The entries must match your DD 214's and/or NGB 22's. The DA 61 must list all schools that you have attended. The schools may be carried over into the page 3 remarks if needed and schools listed must match those listed on the UF 601-37.44. The DA 61 may be found on the AECP web page in the AECP Application Process folder.
    - a. Include all required supporting documentation when requesting waivers for a moral/law violation (See item 26 of the DA Form 61 "Yes" answers). Supporting documentation includes but is not limited to original citation, court documentation, legal memorandums, and Military Personnel Division (MPD) verifying documentation.
    - b. Ensure that all information on DA Form 61 block 26 is completed honestly and completely. This includes minor traffic violations and any law violations no matter the outcome.

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3. Commissioning Physical Examination - Applicants must submit a commissioning physical IAW AR 40-501, Chapter 2 meeting medical standards for appointment as a commissioned officer IAW DoDI 6130.03.
  - a. The physical must be completed using the forms DD Form 2807-1 and DD Form 2808 and include all lab results, drug screen, hearing test, EKG, and DD Form 5500 or 5501 if required. Ensure that all items are completed on the DD 2808 and DD 2807-1 e.g. HIV, HCG, DAT, Color Vision, etc. If you have a permanent profile or a medical condition that requires a waiver, it needs to be submitted early in the process to allow time for approval/disapproval. A waiver typically takes up to 2 months to process. Submit all medical documentation related to a profile or disqualifying medical condition to include current treatment, medications (dosage, indication, and duration of medication treatment), supporting consultation documents and status with physical.
  - b. The physical (and all supporting tests and labs) must be **less than one (1) year old** at the time of the board.
4. Letter of purpose and intent - This brief but important letter provides an opportunity to directly address the members of the selection board. The letter permits you to provide information not contained elsewhere in the application, to clarify or amplify application documents, and to explain your particular qualifications for AECP.
  - a. The letter should be **no more than one page** in length; typed single spaced.
  - b. Include your rank, name and last 4 of your SSN in your subject line.
  - c. The first (and if needed second) paragraph should request selection into the AMEDD Enlisted Commissioning Program (AECP) with a brief statement expressing why the applicant should be considered and an explanation of why the applicant wants to be an Army Nurse.
  - d. In subsequent paragraphs, the applicant picks three of the “ARMY Values” that are important to the applicant, explain why they are important, and how the applicant excels at/with/through them.
  - e. The closing paragraph may include any other pertinent information that the board should know.
  - f. Write the letter using active voice. More than 1 person should review the letter. Use spell check.
5. Letter of recommendation (LOR) – A total of five LORs are allowed per packet. Each LOR should address the applicant’s duty performance, competency, oral and written communication skills, motivation, character, maturity, potential for successful completion of training/nursing school, and potential as an officer and a leader. The USAREC Form 195/USAREC Form 601-37.11 Applicant Evaluation Worksheet will no longer be used.
  - a. Memorandum for record (MFR) format.

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- b. Letter of Recommendation is required from the following individuals:
    - i. **Company Commander or higher.**
    - ii. **Immediate Supervisor (NCOIC).**
    - iii. **Deputy Commander of Nursing or Chief Nursing Officer at an Army military treatment facility.**
    - iv. Others - no more than two (2).
  - c. Applicant should provide each LOR author with a copy of your application to assist in writing an objective recommendation.
  - d. All LORs included in the AECF application will be kept in the **original sealed envelopes** as received from the individual completing them until received and opened by the recruiter, or LORs will be sent directly to the recruiter via a signed, encrypted email from the recommender.
  - e. The best LOR evaluates the soldier during the preceding 12 months. It is highly recommended that the LOR be the last action completed prior to board deadline.
6. One complete set of official transcripts - Must provide **official transcripts** for **ALL** undergraduate and graduate courses for inclusion in the application. Ensure name changes are noted on the DA 61 item 41 if transcripts are in former names. Transcripts stamped "Issued to Student" must be in a sealed envelope from the school. Transcripts in languages other than English must be translated prior to submission. A transcript showing grades for courses in progress at the time of application should be forwarded for inclusion in the application packet. It is the applicant's responsibility to ensure that official transcripts are stamped as official and are submitted with your application in sealed envelopes unopened to the AMEDD recruiter. Electronic transcripts are permitted if sent directly to the AMEDD recruiter from the school.
7. USAREC Form 601-37.44 AMEDD Academic Program Worksheet
- a. Fill out completely and electronically (typed on computer).
  - b. List **ALL** schools ever attended and degrees awarded, must match with information listed on the DA 61 section 21c and submitted transcripts.
  - c. List all grades to include any "F", "U" grades or "WF" grades.
  - d. Do not list ACE, AARTS recommendations or military training as classes on the Academic Program Worksheet unless your college has specifically awarded you quality points toward your GPA for these on a transcript.
  - e. Calculate each section separately and place that calculation in the total block at the bottom of each section using the GPA calculator at:  
<http://pages.cs.wisc.edu/~xiyang/gpacalc.html>
  - f. Calculate your overall GPA, using the same GPA Calculator. The overall GPA will be calculated from all coursework ever taken, not only nursing prerequisites.
  - g. Classes with the same title and/or alpha numeric sequencing taken at different universities will be included in the cumulative GPA calculation. AECF will only

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- recognize a replaced grade if done by the school where the class was retaken, and this replaced grade is reflected on the official transcript.
- h. The applicant must not have ever filed for academic bankruptcy (**non-waiverable**).
8. OMPF Records
- Applicants in the rank of SGT or above must submit all Non-Commissioned Officer Evaluation Reports (NCOER's) DA Form 2166-8.
  - All DA 1059's (Service School Evaluation Report) the applicant has ever received.
  - All awards (submit only award certificates, not the DA 638's unless the award was downgraded from a higher award).
  - Include all prior service records, i.e. DD 214 and/or NGB 22 from all branches of service (if applicable) or if you had a break in service from the Army.
  - You may also include any other pertinent certifications i.e. EFMB or Professional license. Don't include BCLS, ACLS, TNCC, etc.
9. Enlisted Record Brief (ERB) or (2-1 /2A) Personnel Qualification Record - The soldier must review the ERB for accuracy. Look closely at awards, decorations, and dependent/marital status, education level, etc. especially if in a dual military status. The Military Personnel Office (MILPO) must certify it as a true copy. Applicant must also sign this copy to verify its correctness. USAR/ARNG soldiers will need to submit their 2A/2-1 if the ERB is not available.
10. Curriculum Vitae (Resume) - Must be typed and list all applicable data prior to joining the Army as well as while serving to include any prior service.
11. DA 705 APFT Card - Must have taken and passed the standard Army Physical Fitness Test (APFT) during the FY of application. A record APFT signed and verified by the CDR or 1SG with a date no earlier than 1 Apr 2016 must be submitted with the application. Exceptions will be granted for waivers and deployed applicant on a case by case basis. All items must be completed to include Height, Weight and Body Fat if applicable. The APFT, Height/Weight and Body Fat must be signed by the CDR or 1SG.
12. DA Form 4187 Personnel Action - will be filled out electronically and digitally signed by both the applicant and the Battalion Commander. This form will be submitted to the AMEDD recruiter to be entered as part of the packet.
- Item 1 "THRU" is the battalion commander's office. The applicant's battalion commander must sign this form with a signature date **within 90 days** of the application deadline.
  - Item 2 "TO" will have the following: CDR, HQ, USAREC, 1307 Third Ave, Fort Knox, KY 40121.
  - Item 3 "FROM" is the office or individual that prepared the document.
  - Item 4-6 fill in as indicated. Item 7 leave blank.

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- e. Item 8, check “other (specify)” and enter “AECF”
  - f. The “Remarks” section must contain the following information:
    - i. Current Height and Weight IAW AR 600-9. Include “Body Fat Content Worksheet” results, if applicable.
    - ii. APFT results (pass or fail) and date after 1 Apr 2015. Exception will only be granted to applicants applying for waivers and deployed applicants on a case by case basis.
    - iii. Previous participation in ANY commissioning program (AECF, IPAP, ROTC, OCS, etc.) and reason(s) for inability to complete the program.
    - iv. “I have read and understand the FY 16 AECF guidelines”. The Soldier will then place their initials at the end of this statement.
    - v. “I understand that prior to my AECF report date, I must complete any service requirement gained from completion of an ASI or MOS producing course”. The Soldier will then place their initials at the end of this statement.
13. Conditional Release Memorandum - signed by their respective branch chiefs granting a conditional release tentative on acceptance to AECF; must accompany application packet. The soldier as needed should provide Human Resources Command with the AECF Director’s contact information for HRC’s verification.
14. DD Form 368 Request for Conditional Release - Reserve component soldier’s only. Does not apply to AGR Soldiers. To be filled out by AR/NG soldiers, and signed by appropriate authorities for approval in the AECF.
- a. AR Soldiers will submit a DD 368 through their chain of command both to board and again after the board if selected once they have received their unconditional letter of acceptance requesting Conditional Release to transfer to the Active Component. The DD 368 must be signed IAW the current OCAR Memorandum dated: 24 July 2008 Subject: ARMY Reserve Conditional Release Policy. This message provides instruction on how to process a conditional release for AR applicants to obtain a required discharge order from their current unit. All AR soldiers require a DD Form 368 signed or endorsed by their Battalion Commander in order for their application to be reviewed by the board.
  - b. Once boarded, USAR soldiers must have a DD Form 368 signed IAW current OCAR policy dated 24 July 2008 which states that for Soldiers with more than 24 months in the Selected Reserves approval/disapproval authority rests with the Major Subordinate Command (MSC) who may delegate it to the first General Officer in the Soldiers chain of command. For Soldiers with less than 24 months in the selected Reserves the approval authority rests with HQ, USARC. Note this only applies to USAR Soldiers. All AR, ARNG and AGR Soldiers will be brought back onto Active Duty status via MEPS processing.
  - c. Of special note while preparing to board, in order to process through the MEPS all *USAR, ARNG and AGR Soldiers must meet all enlistment requirements as a Prior*

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*Service Soldier as outlined in Chapter 3 of AR 601-210.* All AR, ARNG and AGR applicants will have a grade determination done by HQ, US ARMY Recruiting Command (USAREC) prior to MEPS processing.

15. Security clearance – If the applicant currently holds a Secret level security clearance, a letter from your G-2 or S-2 security officer must be sent with the application as validation. The applicant is responsible for a secret clearance initiated by the respective G-2 or S-2 if the applicant does not currently hold a Secret level clearance. The applicant must submit a memo with the AECF application stating the date this action was initiated along with a copy of the EPSQ or the validation report that it was accepted for submission. If it is determined that a Secret clearance cannot be obtained from the Investigation Service after acceptance to and participation in the AECF, the Soldier will be removed from the program and reassigned by his or her Enlisted Branch Manager based on the needs of the Army. The soldier will then be required to serve the incurred service obligation of their enlistment under his/her prior MOS.
16. Military Personnel Office (MILPO) Eligibility Statement - This statement, signed by a MILPO official (OIC, NCOIC E-6 or above, or GS civilian), verifies the applicant's eligibility to apply for participation in AECF. It will be used to ensure that the soldier does not have any pending UCMJ action, bars to reenlistment, flagged records, etc. Commanders may verify the information that the MILPO cannot. It is the responsibility of the applicant to ensure that this is included in the packet. This statement will verify that:
  - a. A local records check has been made and the above named applicant is administratively qualified for appointment as a Commissioned Officer in accordance with AR 601-100.
  - b. The above named applicant does not have any pending or current UCMJ actions, bars to Re-enlistment or flagging actions.
  - c. The applicant is not on PCS orders or pending reassignment.
  - d. (Optional) If applicable, the applicant who holds MOS 68WM6 is currently licensed to practice as an LPN / LVN. (Attach a copy of state license.)
  - e. This application is not in contravention of AR 600-8-2.
17. Copy of the most current PCS orders (all active duty applicants).
18. Conditional or Unconditional Letter of Acceptance (LOA) to the School of Nursing from the university the applicant plans to attend. The LOA (regardless as a conditional or unconditional LOA) needs to state the following:
  - a. Expected start date (day/month/year).

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- b. Expected graduation date (day/month/year) minimally must show month/year. This must indicate the program can produce a BSN for the applicant in less than 24 months.
  - c. BSN producing accreditation (Commission on Collegiate Nursing Education CCNE or Accreditation Commission for Education in Nursing ACEN) and the date that the last accreditation was accomplished (month/year). Regional accreditation without national accreditation is not authorized for AECP (or the Army Nurse Corps).
  - d. Projected Cost of Program: Projected cost of tuition and fees must be accomplished either by a breakdown of cost per hour (needs to provide total hrs of the program), per semester (needs to provide the total amount of semesters for the program) or total cost of the program. This cost breakdown must be calculated at in-state tuition rate. The cost of books is reimbursed for up to \$1,000 per year for a maximum of two (2) years and does not need to be included in this breakdown. Optional fees should not be included in this breakdown and will not be paid for by AECP. If the total tuition and fees amount is above the \$9,000 per year limit and the school is willing to waive the excess, the school must state as such in the letter of acceptance and that the waiver is for the entire length of the program.
  - e. The school's nursing program first time NCLEX pass rate (first time pass rate must be 90% or greater).
  - f. The nursing school's address (used to determine if the school is within 100 miles of a military treatment facility).
  - g. If **conditional**, the LOA needs to provide all conditions that need to be met with a deadline in order to receive unconditional acceptance to the program. If more than 9 semester hours are required for an unconditional letter at the time of the board, the applicant will be deemed ineligible to board.
  - h. If **unconditional**, the letter needs to clearly and definitively state "unconditional" acceptance in the BSN producing program with all lower division prerequisites and all other requirements met.
19. DA 2125 Report to Training Agency - completed by the applicant in coordination with a school's academic advisor. The academic plan of study through the DA 2125 must show that the applicant will only be taking upper-division nursing specific courses.
- a. Must show the specific start date of classes (day, month, yr) and at a minimum the projected graduation date (month, yr).
  - b. All online classes need to be annotated as such (classes associated with a lab or clinical are required to be in-residence, cannot be online).
  - c. All classes that the SOLDIER will be taking must be listed by semester format to include the number of Semester Hours (SH).
  - d. The From and To dates for all Semesters of attendance must be completed with the month and year (at a minimum).
  - e. All classes will be 3<sup>rd</sup> and 4<sup>th</sup> year classes only i.e. NURSG 300 or NURSG 400. Classes such as ENG 101/102, HIST 101/201, HUM 101/201, etc. are considered

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to be pre-requisites that the soldier must have already completed prior to starting their respective program<sup>1</sup>.

- f. The applicant must anticipate maintaining a full course load as defined by the school when considering applying to AECP.
  - g. The school advisor and applicant must sign and date on page 2 validating the nursing program curriculum.
20. If applicable, applicants must include a copy of their English Comprehension Language Test (ECLT) Results.

- C. Waivers are available for time-in-service, age, medical and moral issues and will be filed through DCA originating with the AMEDD recruiter. Time-in-service and age waivers are filed through DCA onto the AECP Director for recommendation. The recommendation is forwarded to the Nurse Corps-Specific Branch Proponent Officer for recommendation then to the Director of Health Services Directorate, USAREC for approval. Moral/legal waivers are directed in the same manner, but given the extent of the offense, a moral waiver may require CG USAREC approval or Assistant Secretary of the Army (ASA) approval, which can take up to 12 months. Medical waiver approval authority is reserved for USAREC Command Medical Officer, Ft. Knox, KY, and may take up to 6 months if necessary supporting documentation is not available.

#### **V. Post Board Responsibilities:**

- A. An Official MILPER Message will be generated to announce the board results. The message will be published only after Human Resource Command (HRC) has officially released the selectee's and alternates for participation in the program. This process can take up to 90 days.
1. **DO NOT** contact the AECP Director once the board convenes to inquire about results.
  2. Once notified of acceptance into the AECP, the applicant must send post board documents to Program Director. Program Director will make contact to ensure all post board requirements are fulfilled prior to requesting orders from HRC. The AECP Director will initiate final Human Resources Command clearance for all selectee's and alternates. HRC will provide final authority for AECP selectee's to start full time study.
- B. Military obligation
1. AECP selectees will incur a 6 year enlistment from the start date of school, 24 months while in the program and 48 months following graduation. Soldier's may be required to

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<sup>1</sup> Soldiers participating in the AECP that are found to be attending classes that were not a part of their original Plan of Study (DA 2125) are subject (at the discretion of the Program Director) to immediate removal from the program as well as recoupment through DFAS of all funds expended for tuition, fee and books from the start of the program up to the date of removal from the program.

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reimburse the United States government for cost of advanced education for taking part in a fully funded long term civilian training program if they fail to complete the appropriate obligation as set forth in AR 351-3. If selected for AECPP and prior to being placed on orders, selectees must provide proof to the AECPP Director that they have either re-enlisted for 6 years from the start of the nursing program or that they are classified as indefinite.

- a. If required, service members will require enlistment with an extension and/or retention control point exception to policy in order to meet the 72 month enlistment obligation.
  - b. Selectees will need to work through their retention officer in order to facilitate the enlistment requirement.
  - c. Applicants selected as alternates on the order of merit list should refrain from reenlisting as an obligation in AECPP unless they are officially notified of their selection into the program.
2. Appointment as a Regular ARMY officer in the Army Nurse Corps incurs a 4-year active duty service obligation (ADSO) that will eliminate any obligation as an enlisted service member. Once you have completed the AMEDD Officer Basic Leader's Course and arrive at your permanent duty station, send a request through your local military personnel office to merge your enlisted records with your commissioned record.
- C. Soldiers both Selected and Alternates must keep the AECPP Director at USAREC informed of all changes to their eligibility status. Such changes may include, but are not limited to:
1. Inability to complete required prerequisites and/or start their academic program within the FY of selection.
  2. Inability to obtain an "Unconditional Letter of Acceptance" at least 60 days prior to start at the expected school of attendance.
  3. Changes in physical status to include pregnancy. AECPP Director has the right to request a new body fat test at any time.
  4. Changes in Moral Eligibility to include law and/or UCMJ violations.
  5. Any flagging actions i.e. weight, APFT failure, etc.
  6. All other changes or potential reasons for delay.
  7. Soldiers with Exceptional Family Member Program (EFMP) family members need to be aware that they will have to meet additional requirements of HRC and the EFMP i.e. facilities and care available at the gaining installation. EFMP needs to be updated if needed to ensure that there is no delay in processing of orders.
- D. Post board documents - in order to be placed on orders for AECPP, those soldiers that have been selected into the program will provide all post board documents a minimum of 60 days prior to their expected start of classes.

## RGHS-AN (AECF)

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1. USAREC Form 601-37.60 Post Board Application Checklist - use the checklist to ensure that the post board documents are complete. This form must be filled out electronically (typed on computer), digitally signed (via CAC) by both the AECF participant and their company commander in the grade of O-3 or above. Participants must have this done within 60 days of starting their program, and no later than 31 July 2017 or participants may be removed from the AECF select status.
2. Unconditional Letter of Acceptance must contain the same information as indicated in paragraph B.18. of this document. If the information is not provided or the school does not meet the stated criteria, the AECF selectee may be re-directed by the AECF Director to attend a nursing school other than their primary choice.
  - a. Ensure that the college/university understands that in-state tuition rates must apply. Schools will normally honor in-state tuition rates pending submission of a copy of the student's orders with duty at university. A signed letter from the Bursar of the university stating tuition will not exceed over \$9,000 must be submitted with or included in the Unconditional LOA (**Non-Waiverable**).
3. The DA Form 2125 Report To Training Agency is updated as applicable from the AECF pre-board submission and must contain the same information as indicated in paragraph B.19.
  - a. While participating in AECF a DA 2125 must be submitted to Program Director (PD) within 10 days of completion of each semester. This helps provide academic accountability while in the program, and provides the AMEDD budget office visibility that the soldier will graduate in the projected time frame. Page one and two of DA 2125 must be completed in its entirety to include advisors signature with the date signed. Failure to submit the DA 2125 to the Program Director may result in disenrollment from the AECF program.
4. USAREC Form 601-37.59 AECF Contract - witnessing officers will ensure that the soldier has read, understood and completed all items on the form prior to signing. The UF 601-37.59 will be signed by the soldier's first commanding officer in the grade of O-3 or above unless the soldier's current unit policy requires a higher level signature i.e. Battalion Commander, etc.
5. USAREC Form 601-37.61 Statement of Understanding - witnessing officers will ensure that the soldiers has read, understood and completed all items on the form prior to signing. The USAREC Form 601-37.61 will be signed by the soldier's first commanding officer in the grade of O-3 or above unless the soldier's current unit policy requires a higher level signature i.e. Battalion Commander, etc.
6. Active Component SOLDIER's must also include a copy of their last PCS orders.

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7. USAR SOLDIERS must have a DD Form 368 signed IAW current OCAR policy dated 24 July 2008 which states that for Soldiers with more than 24 months in the Selected Reserves approval/disapproval authority rests with the Major Subordinate Command (MSC) who may delegate it to the first General Officer in the soldiers chain of command. Note this only applies to USAR SM's. For Soldiers with less than 24 months in the selected Reserves the approval authority rests with HQ, USARC. The DD Form 368 should be submitted 120 days prior to the applicant starting school.
  8. Any updates and/or changes to eligibility. This is for any items required to ensure your continued program eligibility i.e. updated physical, promotion orders, etc.
  9. **DO NOT send an incomplete packet, have all documents complete IAW the Post Board guidelines.** The sooner a selectee submits the Post Board Packet, the sooner orders will be issued to report for school. Alternates should submit their Post Board Packet (with the exception of their enlistment) so if notified of activation from the alternate list they may be placed on assignment for school ASAP.
  10. Once you have submitted the Post Board Packet, the Program Director will review for completion and correctness. If there are any errors you will be notified via e-mail with a list of required corrections. Corrections should be addressed right away so as not to delay starting school.
- E. USAR/ARNG and AGR applicants Additional Requirements
1. AGR soldiers must be released from Active Duty (REFRAD).
  2. AMEDD Recruiter will project selected USAR and National Guard soldiers to Military Entrance Processing Station (MEPS) for active duty enlistment processing. Soldiers will be enlisted for 72 months under soldiers qualified MOS.
  3. Recruiter must initiate a Grade Determination workflow (through their Battalion Operations to HQ US ARMY Recruiting Command (USAREC)) on the soldier to determine if the soldier is MOS Qualified (MOS-Q) IAW Regular ARMY standards and current MOS end strengths. In order to process back through the MEPS all USAR, ARNG and AGR Soldiers must meet all Enlistment requirements as a prior service soldier as outlined in Chapter 3 of AR 601-210. Soldiers should be aware that they may lose rank upon entry back onto Active Duty Status. Soldiers need **not** take another physical at MEPS as part of the processing.
- F. Applicants must remain medically eligible before and after the board as well as during school enrollment and before commissioning. Pregnancy or other changes in physical status during the program **MUST** be reported to the AECF Program Director **immediately**. Changes in

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physical status may require a new Commissioning Physical and/or a waiver process. Failure to do so will result in immediate removal from the program.

1. Soldiers are required, summer of their Junior and Senior year, to provide an updated commissioning physical and must remain fully qualified IAW AR 40-501 Chapter 2 with medical standards met to commission IAW DODI 6130.03 and in compliance with the height/weight requirements of AR 600-9.
2. Soldiers will not be authorized to begin their Senior year until an approved physical is received by the Program Director.

G. HRC assigns the AECF participant to the AMEDD Student Detachment (ASD), Fort Sam Houston, TX with duty at the participant's college/university.

1. AECF participant must comply with all AECF requirements and ASD student requirements in order to remain eligible in AECF.
2. AECF participants are also required to maintain a minimum overall GPA of 2.5 or above for the entire length of their program. Be advised that the attended nursing school may have a higher requirement.
3. AECF participants are required to maintain full-time student status during each semester and during the summer with the school's required courses. If a participant's school does not offer summer classes, ASD will attach the soldier to a unit if the participant does not use leave. The attachment orders and leave must be coordinated through the ASD HR Supervisor at Fort Sam Houston, TX.

H. Applicants must check with their PSB/PSC for their orders. The AECF Director does not produce or provide orders. Once orders are received the soldier will immediately fax or scan/email a copy to the AECF Director. Next, the soldier will make contact with the Program Manager at AMEDD Student Detachment for all further in-processing instructions.

#### **Applicable References:**

**AR 40-501** - Standards of Medical Fitness

**AR 351-3** - Professional Education and Training Programs of the ARMY Medical Department

**AR 600-8-2** - Suspension of Favorable Personnel Actions (FLAGS)

**AR 600-9** - The ARMY Weight Control Program

**AR 601-100** - Appointment of Commissioned and Warrant Officers in the Regular ARMY

**AR 601-210** - Active and Reserve Components Enlistment Program

**AR 621-1** - Training of Military Personnel at Civilian Institutions

**UR 601-37** - Army Medical Recruiting Program

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Reference publications can be reviewed at: <http://www.apd.army.mil>

**Contact Information:**

AECF Program Director

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To learn more about the AMEDD Enlisted Commissioning Program log on to <http://www.usarec.army.mil/mrb/AECF/index.shtml>

Accreditation Commission for Education In Nursing (ACEN)  
[www.acenursing.net/acenursing/ACEN](http://www.acenursing.net/acenursing/ACEN)

The Commission on Collegiate Nursing Education (CCNE)  
<http://www.aacn.nche.edu/accreditation/>

Army Nurse Corps  
<http://armynursecorps.amedd.army.mil/>