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**Milper Message Number
11-156**

**Proponent
AHRC-PDP-I**

**Title
CRIMINAL INVESTIGATOR (MOS 311A) WARRANT OFFICER CRITICAL SKILLS ACCESSION
BONUS (CSAB) PROGRAM**

...Issued: [20 May 11]...

A. TITLE 37, U.S.C., SECTION 324.

B. PDUSD(P&R) MEMO DATED 02 MAY 11, ACCESSION BONUS FOR CRIMINAL INVESTIGATION DIVISION (CID) WARRANT OFFICERS- MILITARY OCCUPATIONAL SKILL 311A.

C. MILPER MESSAGE 07-169 CRIMINAL INVESTIGATOR WARRANT OFFICER ACCESSION BONUS PROGRAM ISSUED 7 SEPTEMBER 2007, ANNOUNCING THE PROGRAM.

D. MILPER MESSAGE 08-242 CRIMINAL INVESTIGATOR WARRANT OFFICER ACCESSION BONUS PROGRAM ISSUED 1 OCTOBER 2008, CONTINUING THE PROGRAM.

1. THE PURPOSE OF THIS MANAGEMENT PROGRAM IS TO ATTAIN THE ACCESSION GOALS FOR THE MOS 311A WARRANT OFFICER ACTIVE DUTY INVENTORY BY ENCOURAGING SOLDIERS TO PURSUE SERVICE IN THIS CAREER FIELD. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS AND FINANCE AND ACCOUNTING OFFICES. THIS MILPER MESSAGE ESTABLISHES THE CRIMINAL INVESTIGATOR WARRANT OFFICER CRITICAL SKILLS ACCESSION BONUS (CID CSAB) PROGRAM THROUGH 30 SEPTEMBER 2012.

2. THIS PROGRAM APPLIES TO REGULAR ARMY CID WARRANT OFFICERS IAW TITLE 37, SECTION 324, UNITED STATES CODE. ARMY RESERVE, INCLUDING AGR AND MOBILIZED RESERVE WARRANT OFFICERS, ARE NOT AUTHORIZED TO PARTICIPATE IN THIS PROGRAM.

3. ADDITIONAL GUIDANCE FOR DFAS: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST COMMANDER ENSURES ALL PROCESSING PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. ENLISTED SOLDIERS CURRENTLY SERVING ON AN SRB/CSRB COMMITMENT WHO ARE SELECTED AND APPOINTED A WARRANT OFFICER WILL NOT BE REQUIRED TO REPAY PREVIOUSLY AWARDED SRB/CSRB DISBURSEMENTS. HOWEVER, ANY ACTIVE DUTY SERVICE OBLIGATION (ADSO) INCURRED FROM A PREVIOUSLY AWARDED SRB/CSRB WILL REMAIN IN EFFECT AND RUN CONCURRENTLY WITH THE ADSO INCURRED FROM THIS ACCESSION BONUS.

5. ELIGIBILITY WINDOW: QUALIFIED SOLDIERS WHO SUCCESSFULLY COMPLETE THE CID WARRANT OFFICER BASIC COURSE AND ARE TECHNICALLY CERTIFIED BETWEEN 1 OCTOBER 2010 AND 30 SEPTEMBER 2012, WILL BE ELIGIBLE TO APPLY FOR A LUMP SUM AMOUNT OF \$20,000. ONLY AGREEMENTS MADE ON OR AFTER 2 MAY 2011 ARE VALID; RETROACTIVE BONUS AGREEMENTS ARE NOT AUTHORIZED FOR WARRANT OFFICERS GRADUATING PRIOR TO THIS DATE. SUBJECT TO CONGRESSIONAL REAUTHORIZATION OF 37 USC, SECTION 324, THE ACCESSION BONUS MAY BE PAID TO ELIGIBLE INDIVIDUALS THROUGH 30 SEPTEMBER 2012. NO BONUSES MAY BE PAID NOR NEW AGREEMENTS ENTERED INTO AFTER 30 SEPTEMBER 2012. OFFICERS/WARRANT OFFICERS WHO RECLASSIFY INTO THIS SPECIALTY WILL NOT BE ELIGIBLE TO APPLY FOR THIS CSAB PROGRAM IAW 37 USC, SECTION 324 AND DODI 1304.29.

6. WARRANT OFFICERS WHO ELECT TO RECEIVE THE ACCESSION BONUS MUST BE COUNSELED ON ELIGIBILITY CRITERIA, SERVICE OBLIGATIONS, AMOUNT AND PAYMENT OF THE BONUS TO INCLUDE TAX CONSEQUENCES. APPLICANTS MUST ALSO SIGN AN AGREEMENT TO SERVE A SIX YEAR ACTIVE DUTY SERVICE OBLIGATION IN THE DESIGNATED MOS FOR THE ENTIRE PERIOD OF THE ADSO AS A RESULT OF ACCEPTING THIS BONUS. THE ADSO INCURRED BY SIGNING THE AGREEMENT WILL BEGIN THE DATE THE BONUS IS EFFECTIVE. APPLICANTS WHO ELECT TO DEFER THE EFFECTIVE DATE OF THE BONUS AGREE TO DEFER THE START DATE OF THE ADSO. APPLICANTS WHO DEFER MUST INDICATE THE DESIRED EFFECTIVE DATE ON THE AGREEMENT CONFIRMED BY THEIR SIGNATURE. DEFERRED AGREEMENTS WILL NOT BE PROCESSED WITHOUT VERBAL OR WRITTEN CONFIRMATION FROM THE WARRANT OFFICER. ALL BONUSES MUST BE EFFECTED NO EARLIER THAN 2 MAY 2011 AND NO LATER THAN 30 SEPTEMBER 2012. THE AGREEMENT WILL BE FORWARDED TO INCENTIVE PAY BRANCH, ARMY HUMAN RESOURCES COMMAND (AHRC) FOR PROCESSING. A COPY OF THE AGREEMENT WILL BE PLACED IN THE WARRANT OFFICER'S OMPF AND A COPY WILL ALSO BE PROVIDED TO THE WARRANT OFFICER. PRIOR TO RECEIVING THE CSAB, WARRANT OFFICERS WILL SIGN A WRITTEN AGREEMENT STATING:

"I, (GRADE, LAST NAME, FI, MI, L4-SSN) AGREE TO ACCEPT A WARRANT OFFICER APPOINTMENT AFTER SUCCESSFULLY COMPLETING THE WARRANT OFFICER BASIC COURSE FOR MOS311A AND SERVE ON ACTIVE DUTY IN THAT MOS FOR SIX YEARS IN EXCHANGE FOR THE \$20,000 LUMP SUM PAYMENT OF THE ACCESSION BONUS. FAILURE TO COMPLETE THE SERVICE REQUIREMENT DESCRIBED ABOVE MAY RESULT IN THE TERMINATION OF THIS AGREEMENT AND MAY REQUIRE THE REPAYMENT OF THE BONUS AS PROVIDED FOR IN DEPARTMENT OF DEFENSE FINANCIAL REGULATION, VOLUME 7A, CHAPTER 2."

7. WARRANT OFFICERS SERVING IN THE APPLICABLE MOS AND OBLIGATED UNDER AN ACCESSION BONUS CONTRACT WILL NOT BE APPROVED FOR SEPARATION OR RETIREMENT WITHOUT THE APPROVAL OF THE COMMANDER, AHRC.

8. FAILURE TO FULFILL THE SERVICE OBLIGATION INCURRED UNDER THE AGREEMENT FOR ANY OF THE REASONS LISTED IN PARA 9 BELOW WILL RESULT IN A RECOUPMENT OF A PORTION OF THE BONUS AMOUNT THAT WILL BE CALCULATED IN ACCORDANCE WITH PARA 10 BELOW, UNLESS ANY RECOUPMENT IS EXEMPTED UNDER PARA 11 BELOW.

9. A CHANGE FROM THE WARRANT OFFICER'S PRIMARY MOS OF 311A TO ANY OTHER MOS, OR SEPARATION / RETIREMENT FROM ACTIVE DUTY FOR ANY REASON OTHER THAN BY DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT, NOT THE RESULT OF MISCONDUCT, WILL RESULT IN RECOUPMENT.

10. THE AMOUNT TO BE RECOUPED SHALL BE COMPUTED AS FOLLOWS: BONUS ENTITLEMENT

AMOUNT DIVIDED BY 2160 DAYS (SIX YEAR ADSO) TO DETERMINE DAILY RATE. THE DAILY RATE IS MULTIPLIED BY THE NUMBER OF DAYS SERVED AND THEN SUBTRACTED FROM THE BONUS ENTITLEMENT AMOUNT TO DETERMINE THE RECOUPED AMOUNT.

11. RECOUPMENT OF THE BONUS PAYMENT SHALL BE WAIVED IF TERMINATION WAS FOR ANY OF THE FOLLOWING: DEATH, INJURY, ILLNESS, OR OTHER IMPAIRMENT, NOT THE RESULT OF THE WARRANT OFFICER'S OWN MISCONDUCT.

12. PERSONNEL PROPONENT OFFICE, MILITARY POLICE SCHOOL, FORT LEONARD WOOD, WILL INFORM AHRC-PDP-I BY MEMORANDUM OF QUALIFYING GRADUATES FROM WOBC. AHRC-PDP-I WILL CONFIRM ELIGIBILITY AND ENTER TRANSACTION TO DEFENSE FINANCE AND ACCOUNTING SERVICE TO EFFECT DISBURSEMENT. THE ADSO INCURRED WILL BE ENTERED IN TOPMIS.

13. WARRANT OFFICERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE OR TO REQUEST AN EXAMPLE OF THE CSAB AGREEMENT SHOULD CONTACT THEIR SERVICING CAREER MANAGER OR AHRC INCENTIVE PAY BRANCH (AHRC-PDP-I), DSN 983-8514, COMM (502) 613-8514, EMAIL HRC.TAGD.PDPI@CONUS.ARMY.MIL.

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