

MILPER Message Number**18-065****Proponent****ATSA-C****Title**

Commissioned Officer Application Requirements for Appointment to become an Air Defense Artillery Warrant Officer in MOS: 140K - Air and Missile Defense (AMD) Systems Tactician or 140L - Air and Missile Defense (AMD) Systems Support Technician

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- A. DoD 7000.14-R, (Financial Management Regulation), April 2017.
 - B. AR 135-100, (Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994.
 - C. DA PAM 601-6, (Warrant Officer Procurement Program), 14 June 2006.
 - D. AR 600-8-24, (Officer Transfers and Discharges), 13 September 2011.
 - E. AR 601-100, (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006.
 - F. AR 350-1, (Army Training and Leader Development), 10 December 2017.
 - G. AR 614-100, (Officer Assignment Policies, Details, and Transfers), 10 January 2006.
 - H. AR 350-100, (Officer Active Duty Service Obligations), 26 September 2017
1. This message is effective upon release and will expire NLT 1 February 2019.

2. This memorandum establishes guidance for the reclassification eligibility and submission of applications for appointment to become an Air Defense Warrant Officer, MOS 140K and MOS 140L, from Regular Army Air Defense Artillery Officers (14A) and Ordnance Officer (91A).

3. This program is open to Regular Army Officers as specified below:

a. Officers who hold MOS 14A, Air Defense Officer in the ranks of 1LT, 1LT (P), and CPT. Approved applications will be considered by the Warrant Officer Assessment board convening in May 2018 and July 2018 for the MOS 140K and/or 140L.

b. Officers who hold MOS 91A, Ordnance Officer in the ranks of 1LT, 1LT (P), and CPT. Approved applications will be considered by the Warrant Officer Assessment board convening in May 2018 and July 2018 for the MOS 140L.

4. Eligibility requirements. Applicants must meet all acceptance criteria as outlined below. Waivers will not be considered.

a. U.S. Citizenship

b. Minimum of a Baccalaureate degree from a regionally accredited institution

c. General technical (GT) score of 110 or higher

d. Skill Technical (ST) of 107

e. Have between 4 and 12 years of active federal service.

f. Pass the standard three-event Army Physical Fitness Test (APFT) IAW FM 7-22.

g. Meet height and weight standards IAW AR 600-9.

h. Capable to deploy worldwide.

i. Possess a sustained and demonstrated level of leadership competency supported by rater and senior rater comments on all officer evaluation reports (OER).

j. No record of disciplinary action or referred evaluations while serving in the military.

5. Air Defense Artillery application. Applicants who meet the eligibility criteria outlined above must contact their Brigade Senior Warrant Officer Advisor (SWOA) to access the application to complete the forms and an interview with the AAMDC (CCWO). The focus of the interviews with the SWOA and CCWO is on leadership and operational experience.

- a. DD Form 2807-1 (Report of Medical History)
 - b. DD form 2808 (Report of Medical Examination)
 - c. Current Officer Record Brief / Soldier Record Brief
 - d. Current DA Photo
 - e. DA Form 705 (APFT Scorecard) and DA Form 5500/1 (BF Worksheet), if applicable show a minimum of the three most current record APFTs (standard 3-event). Letters of recommendation from current Battalion and Brigade Commander (HQ USAREC Form 3.3, APR 2014).
 - f. Warrant Officer application. The Warrant Officer Application requirements, packet submission checklist, and Warrant Officer Recruiting Team points of contact are located on the U.S. Army Recruiting Command (USAREC) website at <http://www.usarec.army.mil/hq/warrant/>. The applicant has primary responsibility for correctly completing the application, including all supporting documents.
6. Submission procedures. Note: Application deadlines outlined in paragraph 3 are strictly enforced; there will be no acceptance of late application submissions.
- a. The Warrant Officer application will be submitted by the applicant. Refer to USAREC website at <http://www.usarec.army.mil/hq/warrant/> for detailed instructions and requirements.
7. Applicants will be considered by the Warrant Officer Assessment board as outlined in paragraph 3 above. Selectees will receive additional information upon the release of the board results.
- a. Selected officers must complete requirements associated with obtaining constructive credit for the Warrant Officer Candidate School (WOCS) and/or their Unqualified Resignation (UQR).
8. Training. Those selected for appointment will be scheduled for a Permanent Change of Station (PCS), attend the Warrant Officer Candidate Course at Fort Rucker, AL (may be waived) the 140K - Air and Missile Defense (AMD) Systems Tactician or 140L - Air and Missile Defense (AMD) Systems Support Technician Warrant Officer Basic Course (WOBC), at Fort Sill, OK. Acceptance in the Air Defense Artillery Warrant Officer program is contingent upon successful completion WOCS.
9. Appointment to Warrant Officer incurs a six-year active duty service obligation (ADSO).

a. When a newly incurred ADSO is to be served concurrently with an existing ADSO, the obligated period will be equal to the length of the longest remaining obligation IAW 350-100.

10. An officer who fails to complete the, 140K - Air and Missile Defense (AMD) Systems Tactician or 140L - Air and Missile Defense (AMD) Systems Support Technician WOBC, may be processed for a discharge IAW AR 600-8-24.

11. Former commissioned officers are not authorized saved pay and allowance for transition to Warrant Officer IAW DOD Financial Management Regulation 7000.14-R.

12. The points of contact for questions about application procedures,

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