

MILPER MESSAGE NUMBER : 07-348

AHRC-PLP-I

**(UPDATED) MILITARY INTELLIGENCE WARRANT OFFICER CRITICAL
SKILLS ACCESSION BONUS (CSAB) PROGRAM**

Issued: [12/17/2007]

1. THIS MILPER MESSAGE CONTINUES THE MILITARY INTELLIGENCE WARRANT OFFICE CRITICAL SKILLS ACCESSION BONUS (MI CSAB) PROGRAM ANNOUNCED BY MILPER MESSAGE NUMBER 06-081, **EFFECTIVE 8 MARCH 2006 UNTIL 30 SEPTEMBER 2008.**

A. OSD MEMO DATED 8 MAR 06, ACCESSION BONUS FOR MILITARY INTELLIGENCE WARRANT OFFICERS IN CRITICAL SKILLS.

B. Title 37, U.S.C., section 324.

C. THIS MESSAGE IS FOR ACTIVE DUTY ENLISTED SOLDIERS AND OFFICERS ONLY. AGR AND MOBILIZED RESERVE/NATIONAL GUARD SOLDIERS ARE NOT AUTHORIZED TO PARTICIPATE IN THIS PROGRAM.

2. THIS MESSAGE WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS AND FINANCE AND ACCOUNTING OFFICES. THIS MESSAGE CONTINUES THE ACCESSION BONUS PROGRAM FOR THE FOLLOWING MILITARY INTELLIGENCE WARRANT OFFICER MOS: ALL SOURCE INTELLIGENCE TECHNICIAN **(350F)**, COUNTERINTELLIGENCE TECHNICIAN **(351L)**, HUMAN INTELLIGENCE COLLECTION TECHNICIAN **(351M)**, AREA INTELLIGENCE TECH **(351Y)**, SIGNAL INTELLIGENCE TECH **(352N)**, AND INTELLIGENCE ELECTRONIC WARFARE MAINTENANCE TECH **(353T)**, AS WELL AS ELIGIBILITY AND PROCESSING PROCEDURES. THE EFFECTIVE DATE OF THIS PROGRAM EXTENSION IS 1 JANUARY 2008.

3. ADDITIONAL GUIDANCE FOR DFAS AND USAREC: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST COMMANDER ENSURES ALL PROCESSING PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.

4. ENLISTED SOLDIERS CURRENTLY SERVING ON AN SRB/CSRB COMMITMENT WHO ARE SELECTED AND APPOINTED A WARRANT OFFICER WILL NOT BE REQUIRED TO REPAY PREVIOUSLY AWARDED SRB/CSRB DISBURSEMENTS. HOWEVER, THE MEMBER SHALL BE REQUIRED TO EXECUTE AN AGREEMENT TO COMPLETE THE REMAINING PORTION OF THE CSRB PERIOD.

5. EFFECTIVE 1 JANUARY 2008, QUALIFIED SOLDIERS WHO SIGN THE MI CSAB AGREEMENT WHO ARE TECHNICALLY CERTIFIED UPON COMPLETION OF THE WARRANT OFFICER BASIC COURSE (PHASE II) BY **30 SEPTEMBER 2008** IN A MILITARY INTELLIGENCE MOS REFERENCED IN PARAGRAPH 2 WILL BE PAID A LUMP SUM AMOUNT OF \$20,000 FOR ACCESSION INTO THE WARRANT OFFICER RANKS. ADDITIONALLY, OFFICERS/WARRANT

OFFICERS WHO RECLASSIFY INTO SPECIFIED MOS 350F, 351L, 351M, 351Y, 352C, AND 353T WILL BE PAID A LUMP SUM OF \$20,000 UPON TECHNICAL CERTIFICATION AND SUCCESSFUL COMPLETION OF THE WARRANT OFFICER BASIC COURSE FOR THE DESIGNATED MOS.

6. WARRANT OFFICERS WHO ELECT TO RECEIVE THE ACCESSION BONUS MUST BE COUNSELED ON ELIGIBILITY CRITERIA, SERVICE OBLIGATIONS, AMOUNT AND PAYMENT OF THE BONUS TO INCLUDE TAX CONSEQUENCES, AND SIGN AN AGREEMENT TO SERVE IN THE DESIGNATED MOS. SERVICE OBLIGATIONS INCLUDE SIX YEARS FOR NEW ACCESSIONS AND TWO YEARS FOR RECLASS OFFICERS. THE ACTIVE DUTY SERVICE OBLIGATION (ADSO) INCURRED BY SIGNING THE AGREEMENT WILL BEGIN THE DATE THE BONUS IS EFFECTIVE. APPLICANTS WHO ELECT TO DEFER THE EFFECTIVE DATE OF THE BONUS AGREE TO DEFER THE START DATE OF THE ADSO. ALL AGREEMENTS MUST BE EFFECTED BY 30 SEPTEMBER 2008. APPLICANTS WHO DEFER MUST INDICATE THE DESIRED EFFECTIVE DATE ON THE AGREEMENT CONFIRMED BY THEIR SIGNATURE. THE AGREEMENT WILL BE FORWARDED TO INCENTIVE PAY BRANCH, ARMY HUMAN RESOURCES COMMAND (AHRC) FOR EXECUTION. A COPY OF THE AGREEMENT WILL BE PLACED IN THE OFFICER'S MPRJ AND A COPY WILL ALSO BE PROVIDED TO THE OFFICER FOR HIS/HER PERSONNEL RECORDS.

7. WARRANT OFFICERS SERVING IN THE APPLICABLE MOS AND OBLIGATED UNDER AN ACCESSION BONUS CONTRACT WILL NOT BE APPROVED FOR SEPARATION OR RETIREMENT WITHOUT THE APPROVAL OF THE COMMANDER, AHRC.

8. WARRANT OFFICER TRAINING BRANCH, FORT HUACHUCA, FOR MILITARY INTELLIGENCE, WILL FORWARD COMPLETED BONUS AGREEMENTS TO AHRC-PLP-I. AHRC-PLP-I WILL CONFIRM ELIGIBILITY AND ENTER TRANSACTION WITH THE DEFENSE FINANCE AND ACCOUNTING SERVICE TO EFFECT DISBURSEMENT.

9. WARRANT OFFICERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER MANAGER. SERVICING CAREER MANAGERS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT DAPE-MPO-D FOR CLARIFICATION. AHRC POC IS, MICHAEL P. MARCHE, AHRC-PLP-I, DSN 221-4524, COMM (703) 325-4524, MICHAEL.MARCHE@US.ARMY.MIL

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