

USAREC Pamphlet 600-14

Personnel—General

Handbook for the Administra- tion of Active Guard Reserve Personnel in the Recruiting Command

**Headquarters
United States Army Recruiting Command
1307 3rd Avenue
Fort Knox, KY 40121-2725
7 May 2009**

UNCLASSIFIED

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**Handbook for the Administration of Active Guard Reserve
Personnel in the Recruiting Command**

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History. This is a revision to USAREC Pam 600-14.

Summary. This pamphlet provides guid-

ance for the administration of Active Guard Reserve personnel attached to the U.S. Army Recruiting Command.

Applicability. This pamphlet is applicable to all brigades and battalions.

Proponent and exception authority.

The proponent of this pamphlet is the Assistant Chief of Staff, G1. The proponent has the authority to approve exceptions to this pamphlet that are consistent with controlling law and regulation. Proponent may delegate this approval authority, in writing, to a division chief within

the proponent agency in the grade of GS-14 or the equivalent in the National Security Personnel System.

Suggested improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQ USAREC, ATTN: RCPER-AGR, 1307 3rd Avenue, Fort Knox, KY 40121-2725.

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Glossary

Table 1
AGR Program--continued

Conditions	Actions	References
Eligibility for USAR AGR Recruiting Duty	USAR Soldiers wishing to become USAR AGR recruiters must meet the eligibility requirements covered in AR 601-1, paragraph 6-3, as well as those in AR 135-18.	AR 601-1, paragraph 6-3
Ineligibility for the AGR Program	Ineligibility criteria for initial entry into the AGR Program is covered in AR 135-18, tables 2-2 and 2-3. e. Applying for the AGR Program.	AR 135-18, paragraph 2-1
Application Packets	Application packets are sent to USAR Soldiers interested in applying for the AGR Program. The USAR Soldier completes the application packet and forwards it through command channels to ARADMD, St. Louis, MO.	AR 135-18, paragraph 2-3
Selection Board	Applicants are considered for selection by semiannual Department of the Army (DA) AGR Selection Boards.	AR 135-18, paragraph 2-4
Application for USAR AGR Recruiting Duty	The procedures for applying for AGR recruiting duty are covered in AR 601-1, paragraph 6-4. Selection for AGR recruiting duty is made at Headquarters, U.S. Army Recruiting Command (HQ USAREC) and is forwarded to ARADMD for publication of orders.	AR 601-1, paragraph 6-4
Commitments	No commitments will be made to the USAR Soldier applying for USAR AGR recruiting duty prior to receipt of acceptance and issuance of orders by ARADMD.	AR 601-1, paragraph 6-4f
Accession Process	The complete accession process for an AGR Soldier consists of the USAR Soldier applying for an AGR tour, recommendation for active duty (AD) by the DA Selection Board, acceptance of an AGR attachment by the USAR Soldier, and attendance at the Army Recruiter Course for those becoming AGR recruiters. f. Utilization of USAR AGR Soldiers.	AR 140-30, paragraph 3-3
Utilization	USAR AGR Soldiers are not intended and will not be used to make up for actual or perceived shortages in Active Component or civilian personnel staffing levels.	AR 140-30, paragraph 5-2
Roster Type Duties	USAR AGR Soldiers are not precluded from additional roster type duties in the organization to which they are attached.	AR 140-30, paragraph 5-2

Table 2
Personnel management of AGR Soldiers

Conditions	Actions	References
Initial Assignments	a. Attachments. Attachment refers to the position authorized to be filled by a USAR AGR Soldier. It does not refer to the command or agency having that position. All USAR AGR Soldiers are assigned to the USAR Control Group (AGR) at HRC-STL with attachment to the command or agency. USAR AGR Soldiers are ordered to AD for an initial 3-year tour.	AR 135-18, paragraph 2-6

Table 2
Personnel management of AGR Soldiers--continued

Conditions	Actions	References
Subsequent Assignments	All attachments and reattachments of USAR AGR Soldiers are based on the needs of the service.	AR 140-30, paragraph 4-1a
	USAR AGR Soldiers, who have signed DA Form 5646-R (Statement of Conditions of Service - Active Guard Reserve), have consented to AD in the AGR Program other than for a particular attachment. They will be attached and reattached to meet the needs of the service, and their consent to a particular attachment or reattachment is not required.	AR 140-30, paragraph 4-2d
	USAR AGR officers selected for continuation by a DA continuation board are offered subsequent tours in the USAR AGR Program. Enlisted are referred to the Qualitative Management Program (QMP) Board annually. Dates are set by DA.	
	An AGR Soldier who accepts subsequent duty in the AGR Program is subject to involuntary or reattachment when the needs of the service dictate.	AR 135-18, paragraph 2-6b
Operational Reassignments for AGR Recruiters	If a USAR AGR Soldier is occupying a position which is inactivated or relocated, he or she will be reattached to another position provided he or she is qualified for the position vacancy.	AR 140-30, paragraph 4-7
	Requests for cost and no-cost operational reattachments within the U.S. Army Recruiting Command (USAREC) are submitted to HQ USAREC for approval. USAR AGR recruiters will not be moved without issuance of reattachment orders by HRC-STL.	AR 601-1, paragraph 6-7
Joint Domicile	Commanders who direct movement of USAR AGR recruiters without proper authority may be personally liable for costs incurred.	AR 601-1, paragraph 6-8c
	USAR AGR Soldiers married to other USAR AGR Soldiers may apply for joint domicile with HRC-STL making the final decision.	AR 140-30, paragraph 4-2j
Compassionate Reassignments	USAR AGR Soldiers may request compassionate reattachments in cases of extreme hardship which can be alleviated only by attachment to a specific area.	AR 140-30, paragraph 4-2k
Terminal Assignments	USAR AGR Soldiers may request a terminal attachment when they are within 4 years of a mandatory release from active duty (REFRAD) or retirement eligibility date. Requests will be submitted on DA Form 4187 (Personnel Action) through the unit chain of command.	AR 140-30, paragraph 4-6
	b. AD orders.	
	HRC-STL publishes orders placing USAR Soldiers on AD in a USAR AGR status.	AR 135-18, paragraph 2-5b
	HRC-STL publishes all AGR attachment and reattachment orders including amendments thereto.	AR 140-30, paragraph 4-2h
	HRC-STL identifies in the attachment orders the command or agency responsible to provide personnel services support, the servicing Personnel Service Company, Personnel Service Support Team, and UCMJ authority.	AR 140-30, paragraph 5-5
	USAR AGR Soldiers are ordered to AD for an initial 3-year tour. Subsequent tours of duty for officers will be for indefinite periods, while enlisted Soldiers' tours of duty will not exceed the terms of the Soldier's enlistment or reenlistment agreement.	AR 135-18, paragraph 2-9

Table 2
Personnel management of AGR Soldiers--continued

Conditions	Actions	References
Sponsorship	<p>c. Sponsorship program.</p> <p>A sponsorship and orientation program will be established in accordance with AR 600-8-8 for all USAR AGR Soldiers.</p> <p>Sponsors will be designated for all incoming USAR AGR Soldiers.</p>	<p>AR 140-30, paragraph 5-4b</p> <p>AR 140-30, paragraph 5-4d</p>
Continuation	<p>d. USAR AGR tour continuation.</p> <p>Officers will not be extended beyond their initial 3 years or ordered to another tour attachment unless recommended and approved for continuation.</p> <p>The CAR convenes DA continuation boards to review the records of USAR AGR officers for continuation beyond the initial 3-year tour and at 5-year intervals beyond that.</p> <p>USAR AGR officers not recommended for continuation beyond their initial tour will be REFRAD at the end of their initial 3-year tour.</p> <p>USAR AGR officers not selected for continuation by a continuation board subsequent to their initial board will be released at the expiration of their current tour or will be allowed at least 90 days from date of notification of noncontinuation until actual release date.</p> <p>Enlisted Soldiers are not considered by noncontinuation boards. They are referred to a QMP Board, AR 140-111, chapter 10.</p> <p>Enlisted Soldiers who receive a DA imposed bar (QMP) will be processed under AR 140-111, chapter 10.</p>	<p>AR 140-30, paragraph 3-6</p> <p>AR 140-30, paragraph 3-6d</p> <p>AR 140-30, paragraph 3-6f</p>
Officers	<p>e. USAR AGR length of attachments.</p> <p>The normal duration of attachment for all USAR AGR officer personnel is for 48 months in one local command or organization.</p>	<p>AR 140-30, paragraph 4-4</p>
Warrant Officers and Enlisted Soldiers	<p>The normal duration of attachment for all USAR AGR warrant officers and enlisted Soldiers is for 60 months in one local command or organization.</p> <p>Extensions within the same geographic area will be for the good of the service and is contingent upon another career enhancing attachment.</p> <p>f. Evaluations.</p> <p>USAR AGR Soldiers are evaluated in accordance with AR 623-3.</p>	<p>AR 140-30, paragraph 5-3</p>
Initial Schooling	<p>g. Military education. All USAR enlisted Soldiers selected for a USAR AGR recruiting tour will attend the Army Recruiting Course.</p>	<p>AR 601-1, paragraph 6-5a</p>
Additional Schooling	<p>USAR AGR Soldiers must be provided opportunities for continuing military education. Eligible AGR Soldiers are expected to attend professional development, skill qualification, and refresher courses in residence at AA and other service schools.</p>	<p>AR 135-18, paragraph 4-1b</p>

Table 2
Personnel management of AGR Soldiers--continued

Conditions	Actions	References
Correspondence Courses	<p>Note: AGR recruiters can greatly enhance their potential for reattachment within the AGR Program by taking correspondence courses for enlisted specialties which are of critical need.</p> <p>h. USAR AGR officer promotions.</p> <p>USAR AGR officers are considered and selected for promotion in accordance with AR 135-155.</p> <p>USAR AGR officers may be selected for promotion regardless of current attachment. If the USAR AGR officer is serving in an attachment authorized for the next higher grade on his or her promotion eligibility date (PED), he or she will be promoted on that date.</p> <p>A USAR AGR officer not serving in an attachment authorized for the next higher grade on his or her PED will not be promoted. When he or she is eligible for attachment, he or she will normally be reattached to a position requiring the next higher grade. The effective date of promotion will be the same as the effective date of the new attachment with the date of rank being the same as the PED.</p>	AR 140-30, paragraph 7-1a
Pass Over	<p>A USAR AGR officer who twice fails to be selected for promotion to grade CW3, CW4, CW5, CPT, MAJ, or LTC will be removed from AD within 120 days after being notified of his or her second nonselection.</p> <p>i. USAR AGR enlisted promotions.</p> <p>USAR AGR enlisted Soldiers are in a separate promotion category and will compete among themselves within this category for promotion to fill current and projected USAR AGR Program vacancies.</p> <p>Eligibility, selection criteria, and promotion procedures for USAR AGR Soldiers are in AR 600-8-19, chapter 3.</p> <p>USAR AGR enlisted promotion selection boards are authorized to recommend removal or termination of nonproductive USAR AGR Soldiers.</p>	AR 135-155, paragraph 4-30b AR 140-30, paragraph 7-3b
Authority	<p>Field grade commanders of units authorized an LTC commander may promote to SGT and SSG, while Commander, HRC-STL promotes SFC through SGM.</p>	AR 600-8-19, paragraphs 3-1 and 4-1
NCOES Promotion Requirements for AGR Recruiters--Detailed Recruiters	<p>USAR AGR detailed recruiters may be recommended and promoted in his or her primary military occupational specialty (PMOS) against required military occupational specialty 79R positions during the first 3 years of recruiting duty.</p>	AR 600-8-19, paragraph 1-27
Merit Promotion	<p>The Deputy Chief of Staff for Personnel at Headquarters, Department of the Army has authorized the CG, USAREC, to request merit promotions for USAR AGR Soldiers.</p> <p>Merit promotions are for SGT to SSG and for SSG to SFC.</p>	
Criteria	<p>Eligibility requirements are:</p> <ul style="list-style-type: none"> ● USAR AGR recruiter received the recruiter ring on or after 3 November 1989. ● USAR AGR recruiter meets the appropriate Noncommissioned Officer Education System requirements for the higher grade in accordance with AR 600-8-19. 	USAREC Reg 672-10

Table 2
Personnel management of AGR Soldiers--continued

Conditions	Actions	References
<p>Service Remaining Obligation</p>	<ul style="list-style-type: none"> ● USAR AGR recruiter meets standards of AR 600-8-19 for promotion to the higher grade. <p>Merit promotion requests must be favorably recommended by each commander in the USAR AGR recruiter's chain of command.</p> <p>USAR AGR Soldiers promoted to SSG incur a 12-month obligation to remain on USAR AGR tour, while USAR AGR Soldiers promoted to SFC through SGM incur a 24-month obligation to remain on USAR AGR tour.</p> <p>USAR AGR Soldiers who, on promotion, have insufficient time remaining on their current USAR AGR tour agreements must extend their current agreements to cover the incurred service obligation in order to be promoted.</p>	<p>USAREC Reg 672-10</p> <p>AR 600-8-19, paragraph 4-8</p> <p>AR 600-8-19, chapter 5</p>

Table 3
Personnel actions

Conditions	Actions	References
<p>Extensions</p> <p>Reenlistment</p> <p>Simultaneous Expiration Term of Service (ETS) and REFRAD</p>	<p>a. Submission of personnel actions.</p> <p>DA Form 4187 (Personnel Action) is used for requesting personnel actions.</p> <p>Note: Commanders should not hold or refuse to forward a personnel action for which a higher headquarters is the approval authority. They can nonconcur or recommend disapproval if that is their judgment, and they can add any comment or document they consider pertinent to the request.</p> <p>b. Reenlistment.</p> <p>Every qualified Soldier, who desires continuous service is given the opportunity of immediately reenlisting. Soldiers who are not trainable or unsuitable for military service are barred from reenlistment.</p> <p>Reenlistment interview procedures are covered in AR 140-111, paragraph 1-26. DA Form 1315 (Reenlistment Data) issued by commanders having attached USAR AGR Soldiers.</p> <p>DA Form 4836 (Oath of Extension of Enlistment or Reenlistment) is used for extensions from 1 to 48 months.</p> <p>Administrative procedures for reenlisting USAR AGR Soldiers are covered in AR 140-111, chapter 8.</p> <p>For sound personnel management, both the USAR AGR Soldier's ETS and REFRAD must be the same.</p> <p>If the ETS date falls after the REFRAD date on the USAR AGR orders, reenlistment or extension processing is not authorized.</p>	<p>DA Pam 600-8, paragraph 9-4</p> <p>AR 140-111, paragraphs 1-14b and c</p> <p>AR 140-111, paragraphs 3-1 and 3-2</p> <p>AR 140-111, paragraph 8-11</p> <p>AR 140-111, paragraph 8-13a</p>

Table 3
Personnel actions--continued

Conditions	Actions	References
Conversion to AA	<p>If the ETS date will occur before the REFRAD date on the USAR AGR orders, procedures will be initiated to extend the current enlistment to the REFRAD date.</p> <p>c. Awards and decorations.</p> <p>Soldiers serving in the AGR Program under Title 10, United States Code, are entitled to those awards and decorations based on AD service. USAR AGR Soldiers are not entitled to be awarded those awards and decorations specifically designed for "drilling" USAR Soldiers.</p> <p>d. Official photograph.</p> <p>Each USAR Soldier being considered by a USAR AGR selection or continuation board must have a current official photograph taken in accordance with AR 640-30, paragraph 7, in his or her personnel records.</p> <p>e. Conversion from the AGR Program to AA.</p> <p>USAR AGR Soldiers, who have completed their initial tour, may volunteer for AD with assignment to AA.</p> <p>USAR AGR Soldiers qualifying for conversion will submit their application through command channels.</p> <p>USAR AGR Soldiers will be ordered to AD in their USAR pay grade unless they volunteer to accept a grade reduction to meet grade limitations.</p> <p>Note: USAR AGR Soldiers must be made aware that, once they convert to the Regular Army, they will be competing for promotions and assignments with Soldiers having considerably more AD time and experience than they possess. Request for conversion can be submitted within 6 months of ETS.</p> <p>f. REFRAD.</p> <p>Separation from the AGR Program relates to voluntary or involuntary REFRAD by the policies and procedures prescribed by AR 135-175 (officers) or AR 135-178 (enlisted).</p>	<p>AR 140-111, paragraph 8-13b</p> <p>AR 670-1 and AR 600-8-22</p> <p>AR 640-30</p> <p>AR 135-210, chapter 2</p> <p>AR 135-210, chapter 2</p> <p>AR 135-210, chapter 2</p> <p>AR 135-210, chapter 2</p> <p>AR 135-18, paragraph 5-1</p>
Voluntary Separation	<p>USAR AGR Soldiers may request early REFRAD for valid reasons as identified in AR 135-175 (officers) or AR 135-178 (enlisted). Requests for early release are approved or disapproved based on the overall needs of the service.</p> <p>USAR AGR Soldiers who voluntarily leave the AGR Program or who refuse reattachment are not eligible for separation pay.</p>	<p>AR 140-30, paragraph 9-1</p>
Involuntary Separation	<p>USAR AGR Soldiers may be involuntarily REFRAD at any time for the reasons and under the criteria prescribed in AR 135-175 (officers) or AR 135-178 (enlisted).</p> <p>Note: USAR AGR Soldiers can be discharged for any reason which an AA Soldier would be discharged. Reasonable efforts at rehabilitation should be made before starting separation proceedings. The AGR Soldier should be counseled and warned of possible separation actions, types of discharges, or their effects.</p>	<p>AR 140-30, paragraph 9-2</p>
Nonselection	<p>REFRAD resulting from nonselection for retention in the USAR AGR Program by a DA Continuation QMP Board is considered to be involuntary REFRAD for</p>	<p>AR 140-30, paragraph 9-2</p>

Table 3
Personnel actions--continued

Conditions	Actions	References
<p>Twenty Years of Qualifying Service</p>	<p>purposes of determining eligibility for separation pay or reentry to the USAR AGR Program.</p> <p>g. Separation pay.</p> <p>Separation pay is contingent payment intended to assist Soldiers in adjusting to civilian life when they are involuntarily separated from AD.</p> <p>A Soldier involuntarily REFRAD is eligible for separation pay if he or she has completed 5 or more, but less than 20, years of continuous active Federal service (AFS) before REFRAD, and if he or she was not accepted for an additional USAR AGR tour.</p> <p>USAR AGR Soldiers separated from the AGR Program because of refusal to relocate or accept a follow-on attachment are not entitled to separation pay.</p> <p>Note: Soldiers who receive separation pay should know that, if and when he or she receives military retirement pay, an amount equal to the separation pay will be collected from the military retirement pay.</p> <p>h. Nonregular retirement.</p> <p>Army reservists, who have completed 20 years of qualifying service, are eligible for retirement benefits when they reach 60 years of age.</p> <p>Service in a USAR AGR status is creditable as qualifying service for both active service and nonregular retirement.</p> <p>USAR AGR Soldiers do not have to complete 20 years on AD in order to be eligible for nonregular retirement. It is the combination of both active and inactive service that determines eligibility.</p>	<p>AR 140-30, paragraph 9-5a</p> <p>AR 135-180, paragraph 2-1</p> <p>AR 135-18, paragraph 5-2</p> <p>AR 135-180, paragraph 2-1</p>
<p>Enlisted Soldiers</p>	<p>i. AFS retirement.</p> <p>USAR AGR enlisted Soldiers who have completed 20 years on AFS, but less than 30, may request retirement. If the request is approved, he or she will be transferred to the USAR (Retired) until the total AFS plus the period served in the USAR (Retired) equals 30 years. USAR AGR enlisted Soldiers will be eligible for retirement benefits on REFRAD.</p>	<p>AR 635-200, paragraph 12-4</p>

Table 4
Judicial and nonjudicial actions

Conditions	Actions	References
	<p>a. UCMJ.</p> <p>USAR AGR Soldiers are subject to the UCMJ.</p> <p>AA commanders responsible for UCMJ administration for AA personnel assigned, attached, or detailed to an organization will assist in administering the UCMJ to USAR AGR Soldiers serving with that organization.</p>	<p>AR 135-18, paragraph 2-7</p>

Table 4
Judicial and nonjudicial actions--continued

Conditions	Actions	References
<p>AGR Soldiers Creating Continual Problems</p>	<p>Recruiting commanders have the same UCMJ authority over USAR AGR Soldiers attached to their units as they do over other Soldiers in their units.</p> <p>b. Bar to reenlistment.</p> <p>USAR AGR Soldiers are reenlisted in accordance with AR 140-111.</p> <p>Bars should be considered for USAR AGR Soldiers who are:</p> <ul style="list-style-type: none"> ● Unsuitable; ● Untrainable due to insufficient ability, aptitude, or motivation; or, ● Recurrently involved in incidents of substandard performance, irresponsibility, poor discipline, immorality, apathy, or trouble with fellow Soldiers or civilian community. <p>Bars are initiated by a commissioned officer in the chain of command of the organization to which the AGR Soldier is attached.</p> <p>Note: HRC-STL cannot take any action to terminate or deny tour extension to USAR AGR Soldiers who have not been given due process. The immediate commander is responsible for initiation action to deny reenlistment to undesirable personnel. Failure to take timely proper action results in the continuation of the unsuitable USAR AGR Soldier.</p> <p>c. Suspension of favorable personnel actions (flags).</p> <p>USAR AGR Soldiers are subject to the same regulatory guidance relative to suspension of favorable personnel actions (flags) as are AA Soldiers.</p> <p>d. Reduction in grade.</p> <p>Reduction for misconduct under Article 15, UCMJ, is not authorized for USAR AGR Soldiers in the grades SSG through SGM.</p> <p>Administrative reduction authority for attached USAR AGR Soldiers is delegated to field grade commanders for an organization authorized a commander in the grade of LTC or higher for those Soldiers, SGT and SSG, while it is commands authorized a commander in the grade of COL or higher for SFC through SGM.</p> <p>Reduction orders will cite the reason for reduction and the authority.</p>	<p>AR 140-111, chapter 8</p> <p>AR 140-111, paragraph 1-30</p> <p>AR 140-111, table 1-1</p> <p>AR 600-8-2</p> <p>AR 600-8-19, paragraph 10-3</p> <p>AR 600-8-19, paragraph 10-2 and table 1</p> <p>AR 600-8-19, paragraph 10-12c</p>
<p>Voluntary</p>	<p>A USAR AGR Soldier may request a voluntary reduction of one pay grade to qualify for a new attachment or continuing in the current attachment.</p> <p>e. Relief from duty.</p>	<p>AR 600-8-19, paragraph 10-19a(1)</p>
<p>Unacceptable Performance of Duty</p>	<p>Commanders may relieve USAR AGR Soldiers from their duties for cause.</p> <p>USAR AGR recruiters may be relieved from duty for the same reasons that AA recruiters are relieved from duty.</p> <p>An officer or noncommissioned officer evaluation report is required.</p>	<p>AR 600-20, paragraph 2-18</p> <p>AR 601-1, paragraph 6-14</p> <p>AR 623-3 and DA Pam 623-3</p>

Table 4
Judicial and nonjudicial actions--continued

Conditions	Actions	References
<p>Repeated Army Physical Fitness Test Failure</p>	<p>Note: Relief from duty is not an independent basis for involuntary REFRAD. If the events leading to relief from duty warrant REFRAD, further actions should be taken in accordance with AR 135-175 (officers) or AR 135-178 (enlisted). The relieved USAR AGR Soldier remains the commander's responsibility. Depending on the severity of the situation, the relieved USAR AGR recruiter should be reattached to another command or REFRAD.</p> <p>f. Physical fitness.</p> <p>USAR AGR Soldiers without medical profiles, who repeatedly fail to meet the standards may be barred from reenlistment and then separated from the service.</p> <p>g. Weight control.</p> <p>USAR AGR Soldiers are subject to the same regulatory guidance on weight control as are AA Soldiers.</p>	<p>AR 600-8-2</p> <p>AR 600-9</p>

Appendix A References

Section I Required Publications

AR 135-18

The Active Guard/Reserve (AGR) Program. (Cited in tables 1, 2, 3, and 4.)

AR 135-155

Promotion of Commissioned Officers and Warrant Officers Other than General Officers. (Cited in table 2.)

AR 135-175

Separation of Officers. (Cited in tables 3 and 4.)

AR 135-178

Enlisted Administrative Separations. (Cited in tables 3 and 4.)

AR 135-180

Qualifying Service for Retired Pay Nonregular Service. (Cited in table 3.)

AR 135-210

Order to Active Duty as Individuals for Other Than a Presidential Selected Reserve Call-Up, Partial or Full Mobilization. (Cited in table 3.)

AR 140-30

Active Duty in Support of the United States Army Reserve (USAR) and Active Guard Reserve (AGR) Management Program. (Cited in tables 1, 2, and 3.)

AR 140-111

U.S. Army Reserve Reenlistment Program. (Cited in tables 2, 3, and 4.)

AR 600-8-2

Suspension of Favorable Personnel Actions (Flags). (Cited in table 4.)

AR 600-8-8

The Total Army Sponsorship Program. (Cited in table 2.)

AR 600-8-19

Enlisted Promotions and Reductions. (Cited in tables 2 and 4.)

AR 600-8-22

Military Awards. (Cited in table 3.)

AR 600-9

The Army Weight Control Program. (Cited in table 4.)

AR 600-20

Army Command Policy. (Cited in table 4.)

AR 601-1

Assignment of Enlisted Personnel to the U.S. Army Recruiting Command. (Cited in tables 1, 2, and 4.)

AR 623-3

Evaluation Reporting System. (Cited in tables 2 and 4.)

AR 640-30

Photographs for Military Human Resources Records. (Cited in table 3.)

AR 670-1

Wear and Appearance of Army Uniforms and Insignia. (Cited in table 3.)

DA Pam 600-8

Management and Administrative Procedures. (Cited in table 3.)

DA Pam 623-3

Evaluation Reporting System. (Cited in table 4.)

UCMJ

Uniform Code of Military Justice. (Cited in tables 2 and 4.)

USAREC Reg 672-10

Recruiting Incentive Awards. (Cited in table 2.)

Section II

Related Publications

There are no entries for this section.

Section III

Prescribed Forms

There are no entries for this section.

Section IV

Referenced Forms

DA Form 1315

Reenlistment Data.

DA Form 4187

Personnel Action.

DA Form 4836

Oath of Extension of Enlistment or Reenlistment.

DA Form 5646-R

Statement of Conditions of Service - Active Guard Reserve.

Glossary

Section I Abbreviations

AA

Active Army

AD

active duty

AFS

active Federal service

AGR

Active Guard Reserve

ARADMD

Army Reserve Active Duty Management Directorate

CAR

Chief, Army Reserve

CG

Commanding General

DA

Department of the Army

ETS

expiration term of service

HQUSAREC

Headquarters, U.S. Army Recruiting Command

HRC-STL

U.S. Army Human Resources Command-St. Louis

PED

promotion eligibility date

QMP

Qualitative Management Program

REFRAD

release from active duty

USAR

U.S. Army Reserve

USAREC

U.S. Army Recruiting Command

Section II
Terms

There are no entries for this section.

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