

Headquarters
United States Army Recruiting Command
Fort Sheridan, Illinois 60037-6000
17 June 1987

*USAREC/FORSCOM Regulation 140-1

Effective 31 August 1987

Headquarters
United States Army Forces Command
Fort McPherson, Georgia 30330-6000
17 June 1987

Army Reserve

Recruiting Partnership Council

This UPDATE printing publishes a new regulation which is effective 31 August 1987.

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Summary. This regulation establishes policies, procedures, and composition of membership for the Recruiting Partnership Council for all elements of the United States Army Forces Command and the United States Army Recruiting Command.

Applicability. This regulation is applicable to the United States Army Forces Command and the United States Army Recruiting Command elements involved in the Recruiting Partnership Council composition.

Impact on New Manning System. This regulation does not contain information that affects the New Manning System.

Supplementation. Supplementation of this regulation is prohibited.

Suggested improvements. The proponent agency of this regulation is the Office of the Director of Recruiting Operations. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to HQ USAREC (USARCRO-PP), Ft. Sheridan, IL 60037-6070.

Distribution. Distribution of this issue has been made in accordance with USAREC Pam 310-1, distribution B Plus. Plus equals:

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To be distributed under FORSCOM Form 12-R (Requirements for Army Reserve).
CONUSA: D (Block 120)
USAR: A (Block 117)

1. Purpose

This regulation establishes policies, procedures, and composition of membership for the Recruiting Partnership Council (RPC) for all elements of the United States Army Forces Command (FORSCOM) and the United States Army Recruiting Command (USAREC).

2. Reference

AR 335-15 (Management Information Control System).

3. Policy

The RPC is a forum for resolving issues at the recruiting battalion (Rctg Bn) and supported Major United States Army Reserve Commands (MUSARC), and at the recruiting brigade (Rctg Bde) and the numbered armies in the continental United States (CONUSA).

a. The Rctg Bde RPC is comprised of the Rctg Bde commander and supported MUSARC commanders or designated representatives. Alignment of CONUSA and Rctg Bde for this purpose will be as follows:

(1) Headquarters (HQ), First U.S. Army and U.S. Army 1st Rctg Bde (NE).

(2) HQ Second U.S. Army and U.S. Army 2d Rctg Bde (SE).

(3) HQ Fourth U.S. Army and U.S. Army 4th Rctg Bde (MW).

(4) HQ Fifth U.S. Army and U.S. Army 5th Rctg Bde (SW).

(5) HQ Sixth U.S. Army and U.S. Army 6th Rctg Bde (W).

(6) HQ WESTCOM, ATTN: IX Corps (AUG); HQ 172d Infantry Brigade; and U.S. Army 6th Rctg Bde (W).

b. RPC meetings at CONUSA and Rctg Bde

level will be conducted within the United States Army Reserve (USAR) command structure (i.e., although an entire MUSARC (or element thereof) located in the Sixth U.S. Army area is supported by the U.S. Army 5th Rctg Bde (SW), that MUSARC (or element thereof) will be an active member of the Sixth U.S. Army and U.S. Army 6th Rctg Bde (W) RPC). Council proceeding will include input and assistance from U.S. Army 5th Rctg Bde (SW).

c. The Rctg Bde RPC is comprised of the Rctg Bde commander, supported CONUSA staffers, MUSARC commanders and/or strength improvement officers. It will be convened annually, preferably during the fourth quarter of the fiscal year. The RPC dates must be confirmed and members notified at least 45 to 60 days prior to the date of the Rctg Bde RPC.

*This regulation supersedes USAREC/FORSCOM Regulation 140-1, 14 June 1985.

d. Representation from HQ FORSCOM and Headquarters, United States Army Recruiting Command (HQ USAREC) will be provided upon request through applicable Rctg Bde, subject to availability of personnel and travel funds.

e. Agenda for the Rctg Bde and CONUSA will include an open forum for supported MUSARC commanders to express their views, concerns, and recommendations for consideration and discussion by members of RPC.

f. An optional format for the Rctg Bde RPC involves constituting the meeting as part of the supported CONUSA commanders conference. If agenda time can be provided for recruiting issues at the commanders' conference, a separate Rctg Bde RPC meeting will not be required. USAREC representation at the CONUSA commanders' conference will normally include the USAREC Commanding General, Rctg Bde commander, and Rctg Bde USAR operations officer.

g. The Rctg Bn RPC is comprised of the Rctg Bn commander, recruiting company (Rctg Co) commanders, and supported USAR commanders or designated representatives and will be convened at least biannually or more frequently, as required, as mutually determined by the Rctg Bn, supported USAR commanders, and MUSARC strength improvement officers. While no specific times are established for scheduling the Rctg Bn RPC, care should be taken to ensure meetings are scheduled as close to 180 days apart as practicable. The RPC date must be confirmed and members notified at least 45 days prior to the date of the RPC.

h. CONUSA and MUSARC are responsible for funding the man-day spaces and any travel for their representatives to attend RPC meetings.

4. Scope

a. Common areas of interest to be addressed:

(1) Automated USAREC and USAR Unit Referral Program.

(2) USAR REQUEST Vacancy System.

(3) Advertising support.

(4) Location of recruiters.

(5) Recruiter nomination board action and recruiter fill.

(6) Recruiter association with specific USAR units.

(7) Market analysis in relation to the Troop Action Program.

(8) Discussion of relative priorities for unit recruiting.

(9) Recruiter support through use of man-day spaces.

(10) Reservists enlisting in the active component.

(11) Recruiting for hard to fill and old unit vacancies.

(12) Unit sponsorship programs.

(13) U.S. Army nurse recruiting.

(14) Simultaneous Membership Program.

(15) New or changed USAR enlistment options.

(16) Review previously solicited agenda items.

(17) USAR commanders feedback on enlistments and transfers.

(18) United States Army Reserve Personnel Center problems such as obtaining reenlistment eligibility codes and separation documents.

(19) Promotion capability of the enlistee pending training.

(20) Identification of USAR personnel for involvement in the centers of influence programs.

(21) Commitments between Rctg Bn and MUSARC developed from RPC meetings.

(22) Date, time, and place of next meeting.

b. Council responsibilities. The RPC will plan, coordinate, and maintain supportive relationships between local recruiting organizations and the supported USAR units. Each RPC will resolve to the fullest extent possible issues which create adverse working relationships. Minutes of each meeting will be recorded by the respective Rctg Bde or Rctg Bn. The minutes will include a detailed summary of Rctg Bn items discussed during the council meeting.

c. Council composition. Rctg Bde and Rctg Bn commanders chair the council. Representatives from supported USAR commands and units will attend RPC meetings. Council representatives of any participating command may request a special meeting of the RPC.

d. Agreement in the RPC. Most problems that surface through the councils are resolved quickly at the local level. If an issue is not resolvable at Rctg Bn and MUSARC level, it should be quickly identified to the Rctg Bde and CONUSA for resolution.

e. Frequent informal sessions between USAR center, company, and/or detachment commanders, and supporting Rctg Co and recruiting station commanders are encouraged to promote:

(1) Development of local recruiting programs.

(2) Resolution of issues of local interest.

(3) Early identification of issues that require attention of higher HQ.

5. Responsibilities

a. CONUSA and MUSARC will:

(1) Monitor council issues and proceedings through a review of the minutes published by the council chairman.

(2) Coordinate to solve problems when the council seeks assistance.

(3) Provide a representative to the council who is able to speak for the MUSARC in all matters brought before the council.

b. HQ USAREC and FORSCOM will:

(1) Monitor overall RPC program.

(2) Provide assistance as requested.

(3) Maintain file of all RPC minutes.

c. Rctg Bde commanders will:

(1) Chair respective councils and coordinate council activities.

(2) Convene Rctg Bde RPC annually in accordance with paragraph 3c or 3f.

(3) Monitor subordinate Rctg Bn RPC issues and proceedings through review of their minutes.

(4) Coordinate with CONUSA to solve problems when Rctg Bn RPC seeks assistance.

(5) Ensure minutes are forwarded to HQ USAREC and HQ FORSCOM in accordance with d below.

(6) Retain copies of Rctg Bde and Rctg Bn RPC minutes for 1 year.

d. Rctg Bde USAR operations officers will:

(1) Ensure minutes of Rctg Bde RPC are recorded and published as information to the RPC membership.

(2) Ensure Rctg Bde RPC minutes are submitted to HQ USAREC (USARCRO-PP), Ft. Sheridan, IL 60037-6070, with information copy to HQ FORSCOM (AFPR-RT-PMB), Ft. McPherson, GA 30330-6000 (reports control exempt, AR 335-15, paragraph 5-2e(7)).

(3) Ensure Rctg Bde RPC minutes are submitted per guidance above not later than 15 working days after the date of the meeting.

(4) Review subordinate Rctg Bn RPC minutes to ensure compliance with this regulation.

(5) Submit subordinate Rctg Bn minutes per guidance in (2) above not later than 15 working days after receipt.

e. Rctg Bn commanders will:

(1) Chair respective councils and coordinate council activities.

(2) Convene Rctg Bn RPC biannually in accordance with paragraph 3g.

(3) Ensure minutes are recorded and published as information to RPC membership. A required entry on the minutes will be the date, time, and place of the next meeting. Forward a copy to respective Rctg Bde HQ not later than 15 working days after the date of the meeting.

(4) Retain RPC minutes on file for 1 year.