

ARMY MEDICAL CORPS



ARMY STRONG.®



A TEAM APPROACH THAT BENEFITS THE MOST IMPORTANT PEOPLE: OUR PATIENTS.

Army physicians are part of a truly integrated health care team whose goal is to provide the highest standard of patient care possible. Treatment is strictly based on a patient's needs rather than his or her ability to pay.

As a member of the Army Health Care Team, you work directly with other dedicated professionals from all six corps, which includes the Medical Corps, Medical Service Corps, Medical Specialist Corps, Dental Corps, Veterinary Corps and Nurse Corps, plus enlisted military and civilian employees, all comprising the Army Medical Department. The result is a very comprehensive and holistic approach to patient care.

Teamwork does not mean a loss of autonomy. We designed the Army Health Care Team to allow each of our health care professionals to excel in his or her area of expertise. We also give health care professionals greater levels of responsibility. After all, as a physician and a commissioned officer in the Army Medical Department, you will be trained to be a leader. The high level of personal responsibility that comes with being a physician in the Army is sure to make you grow as a professional. You will benefit from unique and diverse experiences in Army medicine, including clinical, field and humanitarian missions.

Because of the wide scope of the Army's activities, you may have the chance to see and study diseases that are not usually encountered in civilian practice. Likewise, our large patient population means you will see a greater diversity in medical problems.

Regardless of your specialty, you can be certain you'll encounter many stimulating medical challenges while serving in the Army Medical Corps.

SOME OF THE WORLD'S MOST RENOWNED HOSPITALS. ALL OPERATING ON THE CUTTING EDGE OF MEDICAL SCIENCE

SAN ANTONIO MILITARY MEDICAL CENTER (SAMMC) at Fort Sam Houston, near San Antonio, Texas. The center is a modern 450-bed, 1.5 million-square-foot, state-of-the-art facility. Forty beds are devoted to the Army Institute of Surgical Research, which operates the renowned "Army Burn Center." SAMMC, formerly Brooke Army Medical Center, is noted for cardiology, cardiothoracic surgery and emergency medicine, as well as oncology, orthopedic and ophthalmology care. Its outpatient clinics report over a million visits a year.

YOU ARE INVITED TO JOIN ONE OF THE LARGEST AND MOST ESTEEMED HEALTH CARE ORGANIZATIONS IN THE WORLD.

When you become a physician in the Army Medical Corps, you are joining an organization with a worldwide reputation for excellence in health care delivery and medical research.

You will have the opportunity to serve your country by caring for military service members, retired service members and their families. As a physician in the Army, you will provide the high quality of care that is our standard in a health care system at the very forefront of medical science.

Army physicians do not have to worry about such private practice burdens as overhead costs and patient billing. Instead, our physicians get to focus on what they were educated to do – treat patients to the very best of their abilities.

Our physicians use the most sophisticated modern technology. Consultation with recognized experts from both military and civilian practice is an integral part of patient care. This highly professional and challenging medical environment offers a multitude of opportunities for professional growth, including serving as faculty in one of our graduate medical education programs, which are some of the finest in the country.

Our excellent reputation as a leader in health care delivery, medical education and medical research is just part of our appeal. We also provide the diversity, professional opportunities and personal benefits that make Army health care an ideal choice for anyone who wants to realize his or her fullest potential as a physician.

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EISENHOWER ARMY MEDICAL CENTER at Fort Gordon, near Augusta, Ga. Eisenhower provides primary care to over 50,000 active duty Soldiers and their families, and military retirees. The hospital has joint-venture agreements with the Augusta Veterans Affairs Medical Center and the Medical College of Georgia. Eisenhower also offers Graduate Medical Education in family practice, internal medicine, orthopedics, oral surgery, psychiatry and general surgery.

LANDSTUHL REGIONAL MEDICAL CENTER, near Kaiserslautern, Germany. Landstuhl is the main referral center for Army personnel and their families throughout Europe needing specialty treatment or hospitalization. It has 220 beds and receives 24,000 outpatient visits a month.

MADIGAN ARMY MEDICAL CENTER at Fort Lewis near Tacoma, Wash. Madigan serves more than 950,000 outpatients and 140,000 emergency visits annually. It's equipped with the latest imaging equipment, filmless X-rays, a linear accelerator for radiation therapy, a cardiac-catheterization lab, stereotactic breast biopsy machine, an automatic supply conveyor system and a 400-computer network. As a training hospital, Madigan graduates over 100 residents from Graduate Medical Education yearly.

TRIPLER ARMY MEDICAL CENTER in Honolulu, Hawaii. Tripler is the largest military medical facility in the Pacific. In 1997, Tripler was named one of the top seven hospitals in the United States (out of 3,000 civilian and military facilities) by the Joint Commission on Accreditation of Healthcare Organizations. Tripler is also a world-class leader in fiber optic technology, and telemedicine development and research.

WALTER REED NATIONAL MILITARY MEDICAL CENTER in Washington, D.C. Walter Reed annually treats 24,000 inpatients, performs 9,000 surgical procedures, including organ transplants and open-heart surgery. More than 60 clinics offer a full range of medical specialties and subspecialties. Also located on the Walter Reed campus are the Armed Forces Institute of Pathology and the Walter Reed Institute of Research.

WILLIAM BEAUMONT ARMY MEDICAL CENTER at Fort Bliss in El Paso, Texas. Beaumont is a regional trauma unit serving 15-25 percent of local civilian emergencies and has a residential treatment facility for drug and alcohol rehabilitation. It is also the largest teaching facility in a 250-mile radius, offering a range of Graduate Medical Education programs.

WOMACK ARMY MEDICAL CENTER, Fort Bragg, near Fayetteville, N.C. Womack is the Army's newest medical center. It provides quality health care to more than 167,000 military beneficiaries while focusing on its primary mission of readiness. Womack is the Army Medical Department's Center of Excellence for primary care.

A PERSONAL LIFE TO GO ALONG WITH YOUR PROFESSIONAL LIFE.

The professional demands of a physician may require long days, whether one is a civilian or in the military. However, Army physicians benefit from the services' commitment to an excellent quality of life.

Most Army installations offer a wide variety of recreational facilities, such as golf courses, tennis courts, health clubs and swimming pools. You may find the community clubs, theater and libraries sources of entertainment, too. And, for the outdoor enthusiast, biking and hiking trails, camping, hunting and fishing areas are usually located nearby.

In addition to providing an ideal living environment, the Army offers the following personal rewards as well:

LIFESTYLE BENEFITS

- ★ 30 days of vacation with pay earned annually.
- ★ Opportunities to travel across the United States and around the world.
- ★ A comfortable home on post or a generous housing allowance if you live off post.
- ★ Commissary and post exchange shopping privileges.
- ★ No-cost or low-cost medical and dental care for you and your family.
- ★ Low-cost life insurance.
- ★ Attractive retirement benefits after 20 years of qualifying service .
- ★ Thrift Savings Plan – a flexible, portable retirement savings and investment fund similar to a 401(k).

WE NEED YOU TO BE THE BEST PHYSICIAN YOU CAN BE.

Once you become a part of the Army Health Care Team, we do all we can to encourage you to expand your horizons and pursue your career goals. That includes providing you with numerous opportunities for professional growth through our many continuing education programs.

The Army medical facilities used for training are affiliated with nearby medical schools, and are equipped with the necessary resources to ensure a first-rate education, including laboratory, medical, surgical, radiological and research facilities.

FIRST-YEAR GRADUATE MEDICAL EDUCATION, RESIDENCY AND FELLOWSHIP PROGRAMS.

Students graduating from medical school enter active duty in the Army's First Year of Graduate Medical Education (FYGME) program. This first year of postgraduate training may be in a categorized or transitional year. Selection is competitive, and

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FYGME applicants are eligible due to participation in the Health Professions Scholarship Program (HPSP), Uniformed Services University for Health Sciences (USUHS) or Reserve Officers' Training Corps (ROTC). The Army's First Year of Graduate Medical Education is conducted at:

- ★ San Antonio Military Medical Center, San Antonio, Texas
- ★ Dwight D. Eisenhower Army Medical Center, Augusta, Ga.
- ★ Madigan Army Medical Center, Tacoma, Wash.
- ★ Tripler Army Medical Center, Honolulu, Hawaii
- ★ Walter Reed National Military Medical Center, Washington, D.C.
- ★ William Beaumont Army Medical Center, El Paso, Texas
- ★ Womack Army Medical Center, Fort Bragg, N.C.
- ★ Darnall Army Hospital, Fort Hood, Texas
- ★ DeWitt Army Hospital, Fort Belvoir, Va.
- ★ Martin Army Hospital, Fort Benning, Ga.

In addition to superb clinical training, residents are taught the unique military aspects of their specialties. Our full-time teaching staff is composed of board-certified or board-eligible specialists. With the advent of TRICARE, managed care principles have also been incorporated into the curricula. TRICARE is the health care program for active duty military and their families and retired service members and their families.

Residencies conducted by the Army Medical Department are fully accredited by the Accreditation Council for Graduate Medical Education (ACGME). Each Army training hospital maintains excellent civilian consultant programs and close ties with nearby universities. Visits by outstanding civilian specialists are regularly scheduled.

Residents are given both clinical and didactic teaching assignments. They are encouraged to carry out research projects, attend seminars and conferences and join professional societies.

Fellowship opportunities are offered in military and Army-sponsored civilian programs.

WE WANT TO MAKE IT WORTH YOUR WHILE TO BE AN ARMY PHYSICIAN.

We want our physicians to know they are highly valued and respected in the Army. So we do all we can to make sure they are adequately compensated for their services.

As an Army physician, you will be paid as a commissioned officer, and, in addition to your base pay, you could be eligible to receive a number of special pay incentives.

Altogether, the Army offers you a financial package that promises a good, comfortable life for both you and your family.

SPECIAL PAY INCENTIVES

Healthcare Professional Bonus Program (HPB) – This program provides a \$75,000 recruitment bonus for board/certified/board-eligible physicians in designated specialties. The bonus is paid at \$25,000 a year for three years.

Variable Special Pay (VSP) – Paid monthly to all Medical Corps officers and is based on years of creditable service, with annual rates ranging between \$1,200 to \$12,000.

Board Certification Pay (BCP) – Paid monthly to physicians who are awarded certification by an American Medical or Osteopathic Specialty Examining Board recognized by the American Board of Medical Specialties or the Advisory Board for Osteopathic Specialties. Annual rates range from \$2,500 to \$6,000.

Medical Additional Special Pay (MASP) – Paid at a flat rate of \$15,000 in a lump sum to Army Medical Corps officers who sign a written agreement to remain on active duty for one year from the execution date of the agreement. Physicians in their internship or initial residency training are not eligible for MASP.

Incentive Special Pay (ISP) – Paid annually and currently authorized for all Army Medical Corps specialties. This incentive requires a written agreement to remain on active duty for one year from the agreement effective date. Depending on your specialty, ISP amounts range from \$20,000 to \$60,000.

Multi-year Special Pay (MSP) – Paid annually and requires either a two-, three-, or four-year active duty agreement. Payment amounts depend on both your specialty and the total number of contract years served, and range from \$13,000 to \$60,000.

Health Professions Loan Repayment Program – Provides up to a maximum of three years of repayment of qualified education loans. Payment is made in increments of \$40,000 annually for each year of participation for a total of \$120,000. Active duty obligation is three years.

OTHER FINANCIAL INCENTIVES

Health Professions Scholarship Program (HPSP) – This program provides one- to four-year scholarships to medical students. These scholarships include full tuition, a monthly stipend of more than \$2,000, adjusted each July, any required fees for medical school and reimbursement for other allowable expenses. Qualified medical students are also eligible to receive a \$20,000 sign-on bonus. While you are in medical school, you will be commissioned as a second lieutenant in the Army Reserve. Upon graduation, you will become a Captain on active duty.

Obligation:

You incur an active duty service obligation of one year for each year you receive a scholarship, with a minimum of two years of active duty. Those electing to receive the \$20,000 sign-on bonus must accept a four-year concurrent commitment.

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Eligibility:

- ★ Be a U.S. citizen with a baccalaureate degree from an accredited school.
- ★ Be enrolled in or have a letter of acceptance from an accredited medical degree or doctor of osteopathy degree program located in the United States or Puerto Rico.
- ★ Maintain full-time student status during the entire length of the program.
- ★ Be eligible for appointment as a commissioned officer in the Army Reserve.

TO BECOME PART OF THE ARMY HEALTH CARE TEAM, YOU MUST:

- ★ Be a graduate of an accredited U.S. School of Allopathic or Osteopathic Medicine. Accreditation must be by the American Medical Association or the American Osteopathic Association. Foreign graduates may apply if they have an Educational Counsel for Foreign Medical Graduates (ECFMG) certificate or 5th pathway.
- ★ Meet the prescribed professional, physical and ethical standards for appointment as a commissioned officer in the Army Medical Corps.
- ★ Be a U.S. citizen.
- ★ Have a favorable security investigation completed.
- ★ Have a current, unrestricted license to practice medicine in a state of the United States, District of Columbia, Puerto Rico or a territory of the United States.
- ★ Be between the age of 21 and 42. (Physicians 43 years of age and older may apply for an age waiver).

WHAT DOES IT TAKE TO JOIN THE ARMY HEALTH CARE TEAM?

We are able to maintain our tradition of medical excellence because the standards we set for Army physicians are extremely high.

An Army Health Care recruiter can provide answers to your specific questions and discuss your individual qualifications, interests and objectives. If you wish, he or she can arrange for you to speak with an Army physician or visit an Army medical facility.

Find out why the Army represents an excellent opportunity for any physician seeking not only a fulfilling medical career, but also a rewarding personal life. Once you talk with an Army Health Care recruiter, we know you'll agree.

For the telephone number and address of the Army Health Care recruiter nearest you, call **1-800-USA-ARMY** or visit our website at healthcare.goarmy.com.