

# ARMY RESERVE HEALTH CARE TEAM



ARMY STRONG.®



## DENTAL CORPS

### A MORE DIVERSE PRACTICE

In the Army Reserve, depending on your specialty, you would help provide total dental care in every major area of dentistry: diagnosis, oral surgery, fixed and removable prosthodontics, endodontics, as well as preventive dentistry.

You will have the opportunity to attend continuing dental education courses, dental seminars and conferences. You may even discover opportunities that you'd never experience in a civilian practice, like providing dental care to children in a foreign country. If you want to spend part of your Army Reserve time teaching your specialty, the Dental Corps offers you that option, too, but your biggest source of satisfaction will come from the treatment you provide your Soldier patients.

As an Army dentist, you will work with a skilled staff. Enlisted dental assistants and trained civilian assistants are always part of the dental team.

In the Army Reserve, you will be able to draw from a large amount of dental experience and expertise to add a new dimension to your career, as many others in your profession are doing.

## THE TEAM APPROACH TO HEALTH CARE

When you join the Army Health Care Team you become a member of one of the largest comprehensive health care systems in the country.

You will practice high-tech health care in a variety of settings – from clinics and small hospitals, to field medical units, to any of the many Army medical facilities, including San Antonio Military Medical Center in San Antonio, Texas. And this is only part of the adventure. Imagine participating in a humanitarian mission in a foreign country or providing health care to our Soldiers fighting in the Global War on Terror.

Consider your Army Reserve service as time spent in a vital growth environment for your professional specialty. You will have opportunities for training in your area of professional interest by taking continuing education courses, attending seminars and conferences or by being involved with research or teaching.

This fact sheet outlines some of the many personal benefits you receive as a member of the Army Reserve. It also reveals how other professionals use their training time to build their careers while serving their communities and country as officers on the Army Reserve Health Care Team.

## ELIGIBILITY

To qualify for an officer appointment in the Army Dental Corps, applicants must:

- ★ Meet the prescribed medical and moral standards for appointment as a commissioned officer.
- ★ Have a favorable security investigation completed.
- ★ Be a U.S. citizen or be a permanent resident.
- ★ Be a graduate of an accredited school of dentistry in the United States, Canada, Puerto Rico, District of Columbia or a territory of the United States.
- ★ Have a current unrestricted license to practice dentistry in a state of the United States, District of Columbia, Puerto Rico or a territory of the United States.
- ★ Be between 21 and 39 years of age. (Dentists 40 years of age or older may apply for an age waiver.)

## INCENTIVE PROGRAMS

**Specialized Training Assistance Program (STRAP)**, a stipend program of more than \$2,000 a month (adjusted each July) for dental residents currently enrolled in an accredited residency program in oral surgery.

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**Health Professional Special Pay** provides up to \$75,000 paid in increments of \$25,000 per year for board certified or recently board eligible dentists in certain specialties.

**Health Professions Loan Repayment Program (HPLR)** provides up to \$50,000 for the repayment of outstanding education loans to dentists in designated specialties. HPLR is paid over three years with up to \$20,000 paid the first two years and up to \$10,000 paid in the third year.

**Medical/Dental School Stipend Program (MDSSP)** provides a monthly stipend of more than \$2,000 for dental students currently attending dental school.

### MEDICAL CORPS

#### HIGH-TECH HIGH ADVENTURE

The Army Reserve gives you the opportunity to do things that you might not be able to do in a civilian practice. Exciting things like parachuting and rappelling. You can also continue your medical education, working side by side with some of the leading specialists in their fields. You'll have access to cutting-edge technology, and enjoy being part of a national network of dedicated physicians. Above all, you'll enjoy a little adventure. Humanitarian missions provide modern medical attention to people all over the world who do not have access to health care.

The unique challenges of the Army Reserve can make a good doctor an even better doctor.

#### ELIGIBILITY

To qualify for an officer appointment in the Army Medical Corps, applicants must:

- ★ Meet the prescribed medical and moral standards for appointment as a commissioned officer.
- ★ Have a favorable security investigation completed.
- ★ Be a U.S. citizen or be a permanent resident.
- ★ Be a graduate of an accredited U.S. school of medicine or osteopathy. Accreditation must be by the American Medical Association or the American Osteopathic Association. Foreign graduates may apply if they have an Educational Commission for Foreign Medical Graduates (ECFMG) certificate.
- ★ Have a current unrestricted license to practice medicine in a state of the United States, District of Columbia, Puerto Rico or a territory of the United States.
- ★ Be between 21 and 46 years of age. (Physicians 47 years of age or older may apply for an age waiver.)

#### INCENTIVE PROGRAMS

**Specialized Training Assistance Program (STRAP)**, a stipend program of more than \$2,000 a month (adjusted each July) for medical residents currently enrolled in an accredited residency program in certain specialties.

**Health Professional Special Pay** provides up to \$75,000 paid in increments of \$25,000 per year for board certified or recently board eligible physicians in certain specialties. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

**Healthcare Professionals Loan Repayment Program (HPLR)** provides up to \$50,000 for the repayment of outstanding education loans to physicians in designated specialties. HPLR is paid over three years with up to \$20,000 paid the first two years and up to \$10,000 paid in the third year.

**Medical/Dental Student Stipend Program (MDSSP)** provides a monthly stipend of more than \$2,000 for medical students currently attending medical school.

### MEDICAL SERVICE CORPS

#### THE MOST VERSATILE PART OF THE TEAM

As a member of the Medical Service Corps, you're an invaluable part of the Army Health Care Team. Medical Service Corps officers work in hospital administration and information systems management, engage in radiological physics and radiation protection, plan and direct entomology programs for insect and rodent control, work in air and water pollution abatement, establish optometric screening procedures for early detection of glaucoma and more.

The Medical Service Corps is comprised of numerous specialties divided into the following groupings: Health Services, Laboratory Sciences, Preventive Medicine and Behavioral Sciences. Pharmacy, Optometry and Podiatry are considered separate areas of concentration.

#### ELIGIBILITY

To qualify for an officer appointment in the Army Medical Service Corps, applicants must:

- ★ Meet the prescribed medical and moral standards for appointment as a commissioned officer.
- ★ Have a favorable security investigation completed.
- ★ Be a U.S. citizen or be a permanent resident.
- ★ Have a degree in a required specialty and if required for the specialty, have unrestricted licensure.
- ★ Be between 21 and 42 years of age.

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The following are the five groupings for the Medical Service Corps with designated disciplines for each:

## Health Services:

- ★ Health Services Administration

## Laboratory Sciences:

- ★ Microbiology, Immunology, Parasitology
- ★ Biochemistry
- ★ Clinical Laboratory Officer

## Preventive Medicine:

- ★ Nuclear Medical Science
- ★ Entomology
- ★ Audiology
- ★ Environmental Science
- ★ Sanitary Engineering

## Behavioral Sciences:

- ★ Social Work
- ★ Clinical Psychology

## Separate Specialties include:

- ★ Pharmacy
- ★ Optometry
- ★ Podiatry

## INCENTIVE PROGRAMS

**Health Professional Special Pay** provides a \$45,000 recruitment bonus (paid \$15,000 annually) for optometrists and clinical psychologists joining the Army Reserve. A \$30,000 bonus (paid \$10,000 annually) is available for microbiologist, clinical laboratory, nuclear medicine and entomologists joining the Army Reserve.

**Healthcare Professionals Loan Repayment Program (HPLR)** provides up to \$50,000 for the repayment of outstanding education loans to microbiologists, clinical laboratory, nuclear medicine, clinical psychologists and entomologists. HPLR is paid over three years with up to \$20,000 paid the first two years and up to \$10,000 paid in the third year.

## MEDICAL SPECIALIST CORPS

### KEEPING THE SOLDIERS FIT

Your primary function in the Army Medical Specialist Corps is to provide direct patient care, readiness training, wellness education and injury prevention to our nation's Soldiers. As a Dietitian, Physician Assistant, Occupational Therapist or Physical Therapist, you'll have the opportunity to work in well-equipped Army medical centers, Army community hospitals, clinics or field medical units.

You could have an opportunity to work with people of all ages and backgrounds in community health and health education programs.

The Army Medical Specialist Corps could also give you the chance to teach and become involved in research projects in your specialty.

Small wonder why so many health care specialists are finding the Army Reserve Health Care Team a healthy environment for broadening their careers.

## ELIGIBILITY

To qualify for an officer appointment in the Army Medical Specialist Corps, applicants must:

- ★ Have a favorable security investigation completed.
- ★ Be a U.S. citizen or be a permanent resident.
- ★ Furnish proof of full-time employment in specialty for not less than six months within the year preceding appointment or have become professionally qualified within the past year.
- ★ Meet the prescribed medical and moral standards for appointment as a commissioned officer.
- ★ Be between 21 and 39 years of age (applicants over age 40 may request an age waiver).

## SPECIFIC REQUIREMENTS:

### Dietitians

- ★ Be a registered American Dietetic Association (ADA) dietitian (registry eligible cannot be considered).
- ★ Have a valid, unrestricted state license as a dietitian.
- ★ Possess a BS degree from an accredited college or university in a coordinated undergraduate program or have completed an ADA-approved hospital dietetic internship or possess a MS degree in dietetics or related field that meets ADA requirements for registration, to be followed immediately by a dietetic internship in a Joint Commission on Accreditation of Healthcare Organizations (JCAHO) accredited hospital.

### Physical Therapists

- ★ Have a baccalaureate, master's or doctoral degree with a major in physical therapy or a certificate in physical therapy with a baccalaureate degree in another area of study.
- ★ Possess a current unrestricted state license as a physical therapist.

### Occupational Therapists

- ★ Possess a baccalaureate degree or a master's degree in occupational therapy or a baccalaureate degree in another area of study followed by a certificate program in occupational therapy approved by the American Occupational Therapy Association (AOTA).

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- ★ Furnish proof of field work experience completed successfully.
- ★ Possess current registration as an occupational therapist certified by the National Board of Certification in Occupational Therapy.
- ★ Have a valid, unrestricted state license as an occupational therapist.

### Physician Assistants

- ★ Have a baccalaureate degree.
- ★ Be a graduate of a physician assistant program accredited by the Accreditation Review Commission on Education for the Physician Assistant. Program must be at least 20 months in length.
- ★ Certified by the National Commission on Certification of Physician Assistants (NCCPA).

## NURSE CORPS

### TAKE CHARGE OF YOUR CAREER

As a Nurse in the Army Reserve, you'll have a unique opportunity to combine your professional skills with opportunities that are hard to come by as a civilian. You'll be a commissioned officer in the Army Reserve, with all the rank and benefits accorded. You'll earn a second income, get additional training in management skills, and become a vital part of a system of professional health care providers.

As a part of the Army Reserve Health Care Team, you will work in a network of top health care professionals with a wide range of experience and backgrounds. You may make new friends and professional contacts that can help with your civilian career. As a team, you will share your dedication and pride in serving your country by providing a vital service that only a select few can give.

During your Reserve training, you may work at a local Reserve unit or a military or civilian medical facility, attend seminars and conferences, or be on a team in support of humanitarian missions throughout the world. To further enhance your educational possibilities, the Army Reserve now offers continuing education online. Your work will put you in a number of clinical situations, whether it's out in the field or in a military hospital. And as a member of the Army Reserve, you're entitled to retirement benefits in addition to your civilian plans and low-cost life and dental insurance.

### ELIGIBILITY

To become an officer and nurse in the Army Reserve, you'll need:

- ★ To be a U.S. citizen or be a permanent resident.
- ★ To meet the prescribed medical and moral standards for appointment as a commissioned officer.
- ★ A valid, unrestricted RN license.

- ★ An associate degree in nursing or a three-year nursing diploma, or a Bachelor of Science in Nursing degree.
- ★ To be between 21 and 52 years of age (a waiver may be required).
- ★ To have a favorable security investigation completed.

### INCENTIVE PROGRAMS

**Specialized Training Assistance Program (STRAP)**, a stipend program of more than \$2,000 a month (adjusted each July) for nursing students currently enrolled in an accredited BSN program or applying to Certified Registered Nurse Anesthesia Program. To be eligible for the BSN STRAP, applicants must have an ADN or Diploma Degree from an accredited nursing program and a current unencumbered RN license. BSN STRAP participants may only receive a maximum of 24 months of stipend payments. STRAP is also available for nurses who possess a BSN from an accredited nursing program, hold a current unencumbered RN license and are enrolled in an accredited MSN program in critical care nursing or nurse anesthesia.

**Health Professional Special Pay** provides a bonus of \$45,000 (\$15,000 per year for a maximum of three years) for nurse anesthetists (CRNA) and \$30,000 (\$10,000 per year for a maximum of three years) for nurses with their BSN. The Health Professions Bonus Program applies to qualified critical care nurses, medical/surgical nurses, psychiatric nurses, and perioperative nurses for a maximum of three years. Participants must serve in a U.S. Army Reserve Troop Program Unit, AMEDD Professional Management Command, or Individual Mobilization Augmentee Program. Individuals may be eligible, if qualified, to participate in one other Army Reserve incentive program.

**Healthcare Professionals Loan Repayment Program (HPLR)** provides up to \$50,000 for the repayment of outstanding education loans to nurses in designated specialties. HPLR is paid over three years with up to \$20,000 paid the first two years and up to \$10,000 paid in the third year.

## VETERINARY CORPS

### NOT YOUR USUAL APPROACH

As you might expect, you could give complete medical and surgical care to government-owned patrol dogs, drug- and explosive-detection dogs, laboratory animals and ceremonial horses.

Or, as an exciting change of pace, you could also be active in disease control, biomedical research, microbiology, toxicology, animal-transmitted diseases and epidemiological quarantine programs.

In fact, almost one-third of Army Veterinarians are engaged in biomedical and subsistence research and development. Army Veterinarians also provide worldwide support for Air Force, Navy and Marine units. You may also be involved in a humanitarian mission overseas, providing animal care and

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teaching preventive medicine to people in remote areas of the world.

One of your major concerns in the Veterinary Corps is military food supply and food hygiene, from storage to transportation and distribution.

Once in the Army Reserve, you will discover the world of Army Veterinary Medicine - and grow within that world.

### ELIGIBILITY

To qualify for an officer commission in the Army Veterinary Corps, applicants must:

- ★ Meet the prescribed professional, physical and ethical standards for appointment as a commissioned officer.
- ★ Have a favorable security investigation completed.
- ★ Be a U.S. citizen or be a permanent resident.
- ★ Be a graduate of an accredited United States school of veterinary medicine. Accreditation must be by the American Veterinary Medical Association. Foreign graduates may apply if they hold an Educational Commission for Foreign Veterinary Graduates (ECFVG) certificate.
- ★ Have a current unrestricted license to practice veterinary medicine in a state of the United States, District of Columbia, Puerto Rico or a territory of the United States.
- ★ Be between 21 and 42 years of age (Veterinarians 42 years of age and older may apply for an age waiver).

### INCENTIVE PROGRAMS

- ★ **Special Pay** provides up to \$75,000 paid in increments of \$25,000 for veterinarians.
- ★ **Health Professions Loan Repayment Program (HPLR)** provides up to \$50,000 for the repayment of outstanding education loans to veterinarians. HPLR is paid over three years with up to \$20,000 paid the first two years and up to \$10,000 paid in the third year.

### ARMY RESERVE SERVICE

As an Army Reserve AMEDD officer, you join a dedicated and diverse group of health care professionals. Many Army Reserve officers are leaders in their organizations, communities, universities and states. Army Reserve health care professionals are an elite group of highly motivated individuals; successful in the civilian world and additionally capable of meeting all military requirements to be ready to deploy. In addition to entering the Army Reserve as a commissioned officer, you will also be able to earn a second income and have the opportunity to pursue your career

goals. Plus, you'll have the opportunity to enhance your civilian career with the skills and knowledge you learn from your interactions with the diverse group of health care professionals in the Army Reserve.

If you choose to serve 20 years or more and retire from the Army Reserve, you are entitled to a regular monthly retirement check beginning at age 60. In the meantime you are also eligible to participate in the Thrift Savings Plan, a flexible, portable retirement savings and investment plan similar to a 401(k).

Your introduction to the Army Reserve begins with the AMEDD Basic Officer Leaders Course (BOLC), a program that will expose you to the variety of mental and physical challenges you'll face as a member of the AMEDD. You'll learn the Army's approach to health care firsthand, training with other professionals and attending lectures, conferences and demonstrations that cover everything from Army customs to management of mass casualties. At this point your military education is just beginning and you will have numerous opportunities to continue advancing your military and medical skills.

After completing BOLC, you will typically serve with an Army Reserve unit a minimum of two days each month and you will be required to participate in Annual Training for two weeks each year. As an Army Reserve Soldier, you also understand that you can be mobilized and deployed to provide health care to our Soldiers.

Your duties may include everything from conducting a field training exercise to participating in nation-building projects around the world. Or, depending on your specialty, you could be receiving briefings on technological advances at an Army hospital, attending seminars and specialty conferences around the country, pursuing continuing education or teaching.

For those individuals with no prior military service the service obligation is eight years. Prior-service applicants will have their military service obligation determined on an individual basis.

For additional information, contact your local Army Health Care recruiter at **1-800-USA-ARMY** or visit our website at **healthcare.goarmy.com**.